



Report of Activities 2012

European Intercultural Forum e. V.

Mitglieder 2012

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1. Implemented projects

1.1. International volunteering projects

Volunteering project “Volunteering for the inclusion of young refugees”

DE-21-78-2011-R1

Dates: August 2011 - August 2012 (12 months) | **Venue:** Tbilisi, Georgia

Partner organisation: Youth Association DRONI

Funded by: Youth in Action Programme Action 2, German National Agency and private donations (betterplace.org)

Final Budget: 9010,32 EUR

The European Voluntary Service project called “Volunteering for the inclusion of young refugees” consisted of a 12-months term of two German volunteers in the Tbilisi based organisation “Youth Association DRONI”. The volunteers, next to actively having taken part in the current youth activities of the non-governmental organisation, created and implemented activities from the scratch directed at young Internally Displaced Persons (IDPs) as for example arts and crafts and photography workshops in order to develop their abilities and potentials for their future life. The main target group of the project were young IDPs living in Tbilisi and Khurvaleti at collective centres (from Abkhazia and South Ossetia).

A special attention was directed at the learning outcomes for the two volunteers, as tools, methodologies and resources were provided to them all along their service to ensure that they make the best out of their learning service, especially concerning the following points: learning to learn, social and civic competences, entrepreneurship and initiative-taking, and as well cultural self-awareness. This project fostered European citizenship and active participation of young people, particularly of those with fewer opportunities. One volunteer served for 12 months, while the other had to shorten her service to only two months.

Upon return the volunteers organised a photo exhibition about volunteering in Georgia that opened on 26th October 2012 at Schillerpalais e.V. in Berlin. Around 70 people attended the Vernissage, during which the volunteers proposed a quiz about Georgia and some Georgian delicatessen.

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Zeitraum: 12 Monate (August 2011 – August 2012) | *Ort:* Tbilisi, Georgien

Partnerorganisation: Youth Association DRONI

Finanziert durch: Jugend in Aktion Programm Aktion 2, Deutsche Nationalagentur

Projektbeschreibung:

Das EVS Projekt umfasste einen 12-monatigen Aufenthalt von zwei deutschen Freiwilligen bei der Organisation „Youth Association DRONI“ in Tbilisi. Neben der aktiven Teilnahme in der laufenden Jugendarbeit der gemeinnützigen Organisation organisierten die Freiwilligen kulturelle Aktivitäten für Binnenflüchtlinge (Internally Displaced Persons – IDPs). Dies waren beispielsweise Fotografie-Workshops oder handwerkliches Arbeiten, damit die IDPs ihre Potentiale entdecken und ihre Fähigkeiten für ihre Zukunft weiter entwickeln konnten.

Ein besonderes Augenmerk wurde dabei auf den Lernerfolg der beiden Freiwilligen gerichtet. Dazu wurden ihnen „Werkzeuge“ und Methoden an die Hand gegeben, um ein bestmögliches Ergebnis zu erzielen, besonders im Hinblick auf die folgenden Punkte: Lernen lernen, Sozialkompetenz, die Leitung eines Unternehmens und das Ergreifen von Initiativen, sowie kulturelle Selbsterfahrung (cultural self-awareness). Dieses Projekt förderte die europäische Bürgerschaft und die aktive Teilnahme von jungen Menschen.

Volunteering project “VOLGAnteering - From Lada to Civil Society”

DE-21-189-2011-R2

Dates: November 2011 – August 2012 (10 months) | **Venue:** Togliatti, Russian Federation

Hosting Organisation: Youth House Chance, Municipal Establishment of Togliatti City (reference 2011-PL-106)

Funded by: Youth in Action Programme Action 2, German National Agency

Final Budget: 11240,68 EUR

The European Voluntary Service project “VOLGAnteering - From Lada to Civil Society” allowed two German

volunteers to learn the meaning of Citizenship and Entrepreneurship by getting involved in community work in the city of Togliatti, Russian Federation. The two German volunteers were European ambassadors for the local youth during a Service of 10 months, bringing an intercultural dimension to common European issues as environmental protection and promotion and civic engagement and participation. Working in close partnership with the members of the Youth House Chance, the two volunteers developed innovative and daring ideas to be implemented to tackle the above mentioned local issues. The project's overall objective was to contribute to the shaping of a European society where citizens are involved and engaged to address common social concerns.

The Service schedule and tasks were constructed according to the learning outcomes that the volunteers should reach: more than knowledge and specific skills, the volunteers were expected to modify their attitude and awareness towards other cultures and to develop driving force for becoming active European Citizens.

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Zeitraum: 10 Monate (Herbst 2011 – Sommer 2012) | *Ort:* Togliatti, Russische Föderation

Finanziert durch: Jugend in Aktion Programm Aktion 2, Deutsche Nationalagentur

Hosting Organisation: Youth House Chance, Municipal Establishment of Togliatti City (EI reference 2011-PL-106)

Projektbeschreibung:

Das Projekt ermöglichte zwei deutschen Freiwilligen die Bedeutung von Bürgerschaft und Unternehmertum kennen zu lernen, indem sie sich an sozialer Arbeit in der Stadt Togliatti, Russische Föderation, beteiligten. Die beiden deutschen Freiwilligen fungierten während ihres 10-monatigen Aufenthalts als Repräsentanten einer europäischen Bürgerschaft, insbesondere bei den Themen Umweltschutz, Engagement und Bürgerbeteiligung.

In enger Zusammenarbeit mit den Mitgliedern des Youth House Chance arbeitend, konnten die beiden Freiwilligen innovative Ideen einbringen, um die genannten Themen umzusetzen. Das Ziel war es dazu beizutragen, eine europäische Gesellschaft zu gestalten, in der sich die Bürger aktiv beteiligen und sich zur Beseitigung der sozialen Probleme engagieren.

Der Zeitplan und die Aufgaben richteten sich nach dem Lernzielen, die die Freiwilligen erreichen wollten: mehr noch als Wissen und spezielle Fähigkeiten wurde von ihnen erwartet, dass sie ihre Einstellungen zu anderen Kulturen hinterfragen und eine treibende Kraft entwickeln, ein aktiver europäischer Bürger zu werden.

Volunteering Project “Promotion of Volunteering and Inclusion in Albania – Edition 2012”

DE-21-434-2011-R5

Project date: June 2012 (one month) | **Venue:** Tirana, Albania

Hosting Organisation: Beyond Barriers

Funded by: Youth in Action Programme Action 2, German National Agency

Final Budget: 13907,37 EUR

A group of ten volunteers from Germany promoted volunteering and inclusion in various places in the capital of Albania, Tirana during one month. The project lasted from 1st of June to 1st of July 2012.

The volunteers undertook different activities to promote volunteering, inclusion and active citizenship. The main activities of the volunteers were to assist in development and delivery of educational activities in the special school for children with learning difficulties in Tirana, to promote European Voluntary Service and Youth in Action programme in the high schools, universities and local NGOs of Tirana and to prepare a newsletter to be published on the European Intercultural Forum e. V. and Beyond Barriers websites with the promotion of the project activities.

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Zeitraum: Juni 2012 (1 Monat) | *Ort:* Tirana, Albanien

Finanziert durch: Jugend in Aktion Programm Aktion 2, Deutsche Nationalagentur

Hosting Organisation: Beyond Barriers

Projektbeschreibung:

Eine Gruppe von zehn Freiwilligen aus Deutschland warb einen Monat lang an unterschiedlichen Orten in Tirana, der Hauptstadt von Albanien, für Freiwilligenarbeit und Inklusion. Das Projekt fand im Zeitraum vom 1. Juni bis zum 1. Juli 2012 statt.

Die Freiwilligen unternahmen verschiedene Aktivitäten um Freiwilligenarbeit, Inklusion und aktive Bürgerschaft zu fördern. Hauptsächlich halfen die Freiwilligen in einer Schule für Kinder mit Lernschwierigkeiten bei der Entwicklung und Stärkung von Ausbildungstätigkeiten, warben für den Europäischen Freiwilligendienst und das Jugend in Aktion Programm an Sekundarschulen, Universitäten und bei NROs in Tirana und bereiteten einen Newsletter vor, der auf den Webseiten des European Intercultural Forum e.V. und Beyond Barriers zusammen mit den Projektaktivitäten veröffentlicht wird.

Volunteering project “Intercultural non-formal activities with young people with fewer opportunities”

DE-21-69-2012-R1

Dates: September 2012 - July 2013 (11 months) | **Venue:** Strasbourg, France

Hosting Organisation: Association Migrations Solidarité et Echanges pour le Développement AMSED

Funded by: Youth in Action Programme Action 2, German National Agency

Volunteer: Simone Limburg

Provisional Budget: 7915 EUR

The volunteer takes an active role in the organisation and is proposed a broad range of activities. The approach “learning by doing” is used. The volunteer is fully part of the team of workers and is invited to take part in all statutory and strategic development meeting so that she feels fully included into the team of AMSED.

The volunteer is organising some intercultural activities with the locals, specifically with young people with fewer opportunities from difficult suburbs in Strasbourg. The activities are organised according to non-formal education methods (discussion, workshops, group work, intercultural presentations). The idea is to raise awareness on the European context in difficult socio-economical neighbourhoods and districts. The volunteer supports the work of youth and social workers by bringing energy and enthusiasm for local cultural and social initiatives carried out by local youth. As well she is given the chance to develop and bring up her own ideas to reality. For example, she takes part in the implementation/ organisation of citizens’ gatherings to exchange on common problems and create warm neighbouring relations, she supports the organisation of information days about Europe, she supports the organisation of common picnics or lunches with families from difficult neighbourhood at the Deux-Rives gardens and supports the organisation of round table discussions on European matters and local actions in Strasbourg with local stakeholders.

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Zeitraum: September 2012 – Juli 2013 (11 Monate) | *Ort:* Straßburg, Frankreich

Finanziert durch: Jugend in Aktion Programm Aktion 2, Deutsche Nationalagentur

Hosting Organisation Association Migrations Solidarité et Echanges pour le Développement AMSED (2011-FR-1)

Projektbeschreibung:

Die Freiwillige nimmt eine gleichberechtigte Rolle in der Organisation ein und hat die Möglichkeit, viele verschiedene Aktivitäten durchzuführen. Sie ist ein vollwertiges Mitglied im Team und darf an allen Treffen zur strategischen Entwicklung teilnehmen, sodass sie sich komplett in das Team von AMSED integriert fühlt.

Die Freiwillige organisiert interkulturelle Aktivitäten für Einheimische, insbesondere für junge benachteiligte Menschen aus problematischen Vororten Straßburgs. Die Aktivitäten werden entsprechend der nicht-formalen Bildungsmethoden durchgeführt (Diskussionen, Workshops, Gruppenarbeiten, interkulturelle Präsentationen). Die Idee des Projektes ist es, das Bewusstsein für die Europäische Gemeinschaft in sozio-ökonomisch schwierigen Gegenden und Bezirken zu fördern. Die Freiwillige unterstützt die Arbeit der Jugend- und Sozialarbeiter, indem sie kulturelle und soziale Initiativen von einheimischen Jugendlichen mit Energie und Enthusiasmus fördert. Des Weiteren hat sie die Möglichkeit, ihre eigenen Ideen zu entwickeln und zu verwirklichen. Beispielsweise nimmt sie an der Umsetzung/ Organisation von Bürgerversammlungen zum Austausch über gemeinsame Probleme und zum Aufbau von guten Nachbarschaftsbeziehungen teil, sie unterstützt die Organisation von Informationstagen über Europa, unterstützt die Organisation von Picknicks oder Mittagessen für Familien aus benachteiligten Gegenden in den Gärten von Deux-Rives und sie unterstützt die Organisation von Diskussionsrunden über europäische Themen und Aktionen in Straßburg mit lokalen Akteuren.

Volunteering project “Active Citizens in the Caucasus”

DE-21-282-2012-R2

Dates: November 1, 2012 – October 1, 2013 (11 months) | **Venue:** Gyumri (Armenia), Ganja (Azerbaijan) and Tbilisi (Georgia)

Hosting organisations:

1. Youth Initiative Center, Gyumri, Armenia (2011-PL-24): 2 placements
2. Youth Public Union “Bridge to the Future”, Ganja, Azerbaijan (2012-PL-14): 2 placements
3. Academy for Peace and Development (2011-PL-33): 1 placement

Funded by: Youth in Action Programme Action 2, German National Agency

Provisional Budget: 33500 EUR

The European Voluntary Service “Active Citizens in the Caucasus” propose young people from Germany to work in a local NGO in the Southern Caucasus for a long-term duration of 11 months. The idea is that the volunteers

discover the work of a youth non-governmental organisation, its activities, beneficiaries' needs and working methods used to respond to them. More than that the volunteers are expected to get a full insight on the problems met by young people in a specific urban context (Ganja, Gyumri, Tbilisi) and the various support and opportunities that can be proposed to those young people to develop and foresee a brighter future.

The volunteers get active promoting European values such as active citizenship, volunteering, social inclusion, equal chances for all by organising non-formal educational events and activities with local children and youth. The targeted local youth is in the three placements youth with fewer opportunities: Internally Displaced People and refugees (Georgia, Azerbaijan), from deprived areas (Armenia, Azerbaijan), orphans (Armenia, Azerbaijan) and with low socio-economical profiles (all three countries).

The EVS includes activities such as non-formal educational activities with youth with fewer opportunities (outdoor activities, intercultural activities, linguistic clubs, artistic workshops, etc.; 60%), promotion of volunteering and active participation in youth clubs, schools, high schools and universities (20%) and the support to office work, local and international networking and fundraising (20%).

The activities targeted at young people are fine-tuned according to the wishes and talents of the selected volunteers.

Complementary to the main lines given above, specific activities include for the placement in Georgia the proposal of activities in the APD youth club for local youth and assistance in the coordination of the CAUCULT project (intercultural encounters of young people from Georgia, Azerbaijan and Armenia). For the placements in Armenia the volunteers propose weekly activities around the German culture and language to local youth and help to organise arts exhibition of international artists in Gyumri. The volunteers in Azerbaijan propose cultural activities around the German culture and language and organise special youth sport competitions and outdoor activities during the holidays.

The beneficiaries of the youth activities are for the placement in Georgia young people (14-30) who are IDPs (first and second generation) from Abkhazia of the secession war of 1992-1993. For the placement in Armenia the beneficiaries are young people (14-30) living in a deprived area (Gyumri, first unemployment rate in Armenia, around 30%) and orphans and disabled children placed in the local institution "Huys" (5-18). for the placements in Azerbaijan the beneficiaries are young people (14-30) living in a deprived area (very low opportunities for cultural and leisure activities, gender inequality making it difficult for young women to access leisure activities), IDPs and refugees from Nagorno-Karabakh, surrounding occupied territories and Armenia (14-30), and orphans placed in the SOS Children's village of Ganja (5-18).

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Zeitraum: 1. November 2012 – 1. Oktober 2013 (11 Monate) | *Ort:* Gyumri (Armenien), Ganja (Aserbaidschan) and Tbilisi (Georgien)

Finanziert durch: Jugend in Aktion Programm Aktion 2, Deutsche Nationalagentur

Hosting Organisationen:

1. Youth Initiative Center, Gyumri, Armenien (2011-PL-24): 2 Plätze
2. Youth Public Union "Bridge to the Future", Ganja, Aserbaidschan (2012-PL-14): 2 Plätze
3. Academy for Peace and Development (2011-PL-33): 1 Platz

Projektbeschreibung:

Der Europäische Freiwilligendienst "Active Citizens in the Caucasus" gibt jungen Menschen aus Deutschland die Möglichkeit, sich in einer lokalen NGO in Transkaukasien für eine Dauer von elf Monaten zu integrieren. Die Idee des Projektes ist es, dass die Freiwilligen die Arbeit einer Nicht-Regierungsorganisation, seine Aktivitäten, die Belange der lokalen Zielgruppen und die Arbeitsmethoden kennenzulernen. Die Freiwilligen sollen dabei einen vollen Einblick in die Probleme von jungen Menschen in Ganja, Gyumri, und Tiflis erhalten und die verschiedenen Unterstützungsmöglichkeiten und Chancen kennenlernen, mit denen den jungen Menschen geholfen werden kann, um in eine bessere Zukunft zu blicken.

Die Freiwilligen werden aktiv für europäische Werte wie Aktive Bürgerschaft, Freiwilligendienste, Soziale Inklusion, Chancengleichheit für alle werben, indem sie mit Kindern und Jugendlichen nicht-formale Bildungsveranstaltungen und Aktivitäten organisieren. Die Zielgruppe der lokalen Jugend lässt sich in drei Kategorien unterteilen: Binnenflüchtlinge und Flüchtlinge (Georgien, Aserbaidschan), Jugendliche aus sozialen Brennpunkten (Armenien, Aserbaidschan), Waisen (Armenien, Aserbaidschan) und Jugendliche mit einem geringen sozio-ökonomischen Profil (alle drei Länder).

Der EFD beinhaltet Aktivitäten wie nicht-formale Bildung mit benachteiligten Jugendlichen (Outdoor-Aktivitäten, interkulturelle Aktivitäten, Sprachenklub, Kunstworkshops, usw, 60%), die Werbung für ehrenamtliche Arbeit und aktive Beteiligung in Jugendklubs, Schulen, Sekundarschulen und Universitäten (20%) und die Unterstützung bei Bürotätigkeiten, der lokalen und internationalen Netzwerkpflege und dem Fundraising (20%).

Die genaueren Aktivitäten werden auf die Wünsche und Talente der ausgewählten Freiwilligen abgestimmt.

Zu den oben genannten Aktivitäten kommen bei dem Platz in Georgien spezielle Tätigkeiten wie Aktivitäten im APD Jugendklub für die Jugend vor Ort und die Unterstützung bei der Koordination des CAUCULT Projektes (interkulturelle Begegnungen junger Menschen aus Georgien, Aserbaidschan und Armenien) hinzu. Bei dem Platz in Armenien organisieren die Freiwilligen für die Jugend vor Ort wöchentliche Aktivitäten rund um die deutsche Sprache und Kultur und helfen bei der Organisation von Kunstausstellungen internationaler Künstler in Gyumri. Die Freiwilligen in Aserbaidschan werden kulturelle Aktivitäten rund um die deutsche Sprache und Kultur anbieten und spezielle Sportwettbewerbe für die Jugendlichen sowie Outdoor-Aktivitäten während der Ferien organisieren.

Die Adressaten der Projektaktivitäten sind bei dem Platz in Georgien junge Menschen (14-30 Jahre), die Binnenflüchtlinge (erste und zweite Generation) aus Abchasien aus der Zeit des Sezessionskrieges 1992-1993 waren. Bei dem Platz in Armenien sind die Adressaten junge Menschen (14-30 Jahre), die in sozialen Brennpunkten leben (Gyumri, höchste Arbeitslosenrate in Armenien, um die 30%) und Waisen und behinderte Kinder, die in der Institution „Huys“ vor Ort leben (5-18 Jahre). Bei dem Platz in Aserbaidschan sind die Adressaten junge Menschen (14-30 Jahre), die in sozialen Brennpunkten leben (sehr geringe Möglichkeiten für Kultur- und Freizeitaktivitäten, Geschlechterungleichheit erschwert jungen Frauen die Teilnahme an Freizeitaktivitäten), Binnenflüchtlinge und Flüchtlinge aus Nagorno-Karabakh (14-30 Jahre), und Waisen, die im SOS-Kinderdorf von Ganja leben (5-18 Jahre).

Volunteering project “VOLGAnteering II – Youth and Citizenship in Tolyatti”

DE-21-143-2012-R2

Dates: November 1, 2012 – November 1, 2013 (12 months) | **Venue:** Togliatti, Russian Federation

Hosting Organisation: Youth House Chance, Municipal Establishment of Togliatti City (reference 2011-PL-106)

Funded by: Youth in Action Programme Action 2, German National Agency

Provisional Budget: 22320 EUR

The European Voluntary Service “VOLGAnteering II – Youth and Citizenship in Tolyatti” is the second edition of a successful first EVS project that took place in Tolyatti from November 2011 to August 2012. This second edition involves three volunteers from Germany for 12 months in the hosting organisation “Youth House CHANCE”.

The project aims to bring a European dimension in the activities of the hosting organisation in Tolyatti thanks to the non-profit dedication of three young people from Germany. The volunteers are promoting active citizenship and participation by different means e.g. promotion of volunteering among the young generations, organising non-formal educational activities for youth, proposing linguistic exchanges in German and English, proposing intercultural activities, etc.

The project addresses the annual priorities of “youth unemployment” because the volunteers support the development of soft skills of local youth, indispensable for finding a place on the labour market. In the Russian Federation the youth unemployment rate is situated between 13% and 18 % depending on the districts. The volunteers are promoting volunteering as tool to get experience and self-confidence for integrating successfully the professional life. At the same time, the volunteers increase their own competences and skills by getting active in a fully new environment. The project is based on a win-win situation for local youth, the volunteers and the partner organisations.

Following activities are planned for the volunteers: Work at the Youth House, work at the Media department, Lingvoclub and an own project. In detail, the work in the House of Youth Organisations Chance includes supporting the employees in their work, help at events organised by the youth houses and organise and conduct own regular workshops and activities independently. The work at the Media department of Chance comprises to help organizing events to promote voluntary work and the Youth in Action programme in Tolyatti and to write articles (in English or Russian) about their experience as a volunteer in Tolyatti and youth activities in the city. Furthermore, Lingvoclub is an initiative started by local volunteers and supported by Youth House Chance. It takes place several times a week in different places around the city. The idea is to provide free-of-charge intercultural learning experience and ability to communicate on foreign language to young people and adults. Only non-formal ways of education are used and the main idea is to communicate in English on different topics. The volunteers can offer workshops and linguistic exchanges (in English and German) on a regular basis and promote voluntary work and their project in these institutions. Besides, the volunteers have a flexible schedule and are encouraged to develop own ideas and projects which aim at promoting European awareness and voluntary work in Tolyatti. Youth House Chance offers a close network and good relationship with different NGOs

and stakeholders of the concerned field of interests. The volunteers are supported logistically and with know-how at all projects they want to put in practice.

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Zeitraum: 1. November 2012 – 1. November 2013 (12 Monate) | *Ort:* Togliatti, Russische Föderation

Finanziert durch: Jugend in Aktion Programm Aktion 2, Deutsche Nationalagentur

Hosting Organisation: Youth House Chance, Municipal Establishment of Togliatti City (EI reference 2011-PL-106)

Projektbeschreibung:

Der Europäische Freiwilligendienst "VOLGAnteering II – Youth and Citizenship in Tolyatti" ist die zweite Auflage des ersten erfolgreichen EFD Projektes, das von November 2011 bis August 2012 in Tolyatti stattfand. Diese zweite Auflage umfasst drei Freiwillige aus Deutschland, die für 12 Monate zur Aufnahmeorganisation "Youth House CHANCE" entsendet werden.

Ziel des Projektes ist es, mit dem ehrenamtlichen Engagement der drei jungen Menschen aus Deutschland eine europäische Dimension in die Aktivitäten der Gastorganisation in Tolyatti zu bringen. Die Freiwilligen werben mit verschiedenen Mitteln für eine aktive Bürgerschaft und Beteiligung, z.B. die Förderung von ehrenamtlicher Tätigkeit in der jungen Generation, die Organisation von nicht-formalen Bildungsaktivitäten für die Jugend, das Anbieten von Sprachkursen in Deutsch und Englisch, die Organisation von interkulturellen Aktivitäten usw.

Das Projekt richtet sich mit Jugendarbeitslosigkeit, da die Freiwilligen die Entwicklung von Sozialkompetenz, einer unabdingbaren Fähigkeit bei der Arbeitsplatzsuche, bei der Jugend vor Ort unterstützen. In der Russischen Föderation liegt die Jugendarbeitslosigkeit je nach Region zwischen 13% und 18%. Die Freiwilligen werben für die ehrenamtliche Tätigkeit als ein Instrument um Erfahrungen zu sammeln und Selbstbewusstsein zu erlangen und dies erfolgreich in das Arbeitsleben zu integrieren. Zur gleichen Zeit erweitern die Freiwilligen ihre eigenen Kompetenzen und Fähigkeiten, indem sie in einer völlig neuen Umwelt aktiv werden. Das Projekt soll für alle Beteiligten gewinnbringend sein – für die Jugend vor Ort, die Freiwilligen und die Partnerorganisationen.

Die folgenden Aktivitäten sind für die Freiwilligen geplant: im Jugendhaus arbeiten, in der Medienabteilung arbeiten, Mitarbeit im Lingvoclub und ein eigenes Projekt durchführen. Im Einzelnen beinhaltet die Arbeit im Haus der Jugendorganisation Chance die Unterstützung der Arbeitnehmer bei ihrer Arbeit, die Hilfe bei der Organisation von Veranstaltungen des Jugendhauses und die Organisation und Durchführung von eigenen regelmäßigen Workshops und unabhängigen Aktivitäten. Die Arbeit in der Medienabteilung der Organisation Chance beinhaltet die Organisation von Veranstaltungen zur Förderung von ehrenamtlicher Tätigkeit und dem Jugend in Aktion Programm in Tolyatti sowie Jugendaktivitäten in der Stadt. Des Weiteren bezeichnet Lingvoclub eine Initiative, die von lokalen Ehrenamtlichen ins Leben gerufen wurde und von dem Jugendhaus Chance unterstützt wird. Sie findet mehrmals in der Woche in verschiedenen Orten in der Stadt statt. Die Idee ist es kostenlose interkulturelle Lernerfahrungen anzubieten und die jungen Menschen und Erwachsenen die Möglichkeit zu geben, in einer Fremdsprache zu kommunizieren. Dabei werden nur nicht-formale Bildungsmethoden angewandt und die hauptsächliche Idee des Projektes ist es, auf Englisch über verschiedene Themen zu diskutieren. Die Freiwilligen können regelmäßig Workshops und sprachlichen Austausch (auf Englisch und Deutsch) anbieten und für ehrenamtliche Tätigkeit werben und ihre eigenen Ideen und Projekte entwickeln, die darauf abzielen ein europäisches Bewusstsein und ehrenamtliche Tätigkeit in Tolyatti zu fördern. Das Jugendhaus Chance bietet ein breites Netzwerk und gute Beziehungen zu unterschiedlichen NGOs und Interessengruppen des betroffenen Interessengebietes an. Die Freiwilligen werden logistisch und mit Know-how bei allen Projekten, die sie in die Realität umsetzen möchten, unterstützt.

1.2. International Training, Exchanges, Seminars

Training Course "Europe and Islam – Misperceptions and Potentials"

DE-31-79-2011-R3

Dates: January 22-29, 2012 | **Venue:** Ganja, Azerbaijan

Partner Organisation: Youth Public Union "Bridge to the Future"

Funded by: Youth in Action programme, German National Agency and Department of Youth and Sport of the Municipality of Ganja

Budget: 23831,55 EUR

The training course "Europe and Islam – Misperceptions and Potentials" addressed the place and role of Islam in contemporary Europe. Through a programme based on non-formal education methods, the training course explored the place of religion, culture and identity in today's Europe, fostered reflection on the contemporary and historical factors that influence the portrayal of Islam in European societies and its place in public debate. This training course aimed to equip youth workers with relevant tools and methods to address the issue in youth work as well as to influence their attitudes towards Islam and Muslims.

The main venue was Ganja, Azerbaijan. The project involved 14 partner promoters from programme countries, EECA and SEE partner countries, with two youth workers from each promoter.

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Zeitraum: 22.-29. Januar 2012 | *Ort:* Ganja, Aserbaidtschan

Finanziert durch: Jugend in Aktion Programm, Deutsche Nationalagentur und die Abteilung Jugend und Sport der Stadt Ganja

Hosting Organisation: Youth Public Union "Bridge to the Future"

Projektbeschreibung:

Der Trainingskurs "Europe and Islam – Misperceptions and Potentials" behandelte die Positionierung und die Rolle des Islam im heutigen Europa. Anhand eines Programmes, das sich auf nicht-formale Bildungsmethoden stützte, erkundete der Kurs die Bedeutung von Religion, Kultur und Identität im heutigen Europa, förderte die Reflexion über derzeitige und historische Faktoren, die das Islambild in europäischen Gesellschaften und seine Wahrnehmung in der öffentlichen Debatte beeinflussen. Der Kurs hatte zum Ziel Jugendarbeiter mit relevanten Methoden auszustatten, um das Thema in der Jugendarbeit zu behandeln und ihre Einstellungen zum Islam und zu Muslimen beeinflussen zu können.

Der hauptsächliche Veranstaltungsort war in Ganja, Aserbaidtschan. An dem Projekt waren 14 Partnerorganisatoren der Programmländer, EECA und SEE Partnerländer, mit je zwei Jugendarbeitern aus jedem Land beteiligt.

Seminar "European Youth after Dictatorships: Perspectives from Past and Present"

DE-31-E1-2012-R1

Dates: July 26 -August 3, 2012| **Venue:** Dilijan, Armenia

In cooperation with: Youth Cooperation Centre Dilijan NGO

Funded by: Youth in Action programme, German National Agency

Provisional Budget: 24539 EUR

The seminar "European Youth after Dictatorship: Perspectives from Past and Present" dealt with historical heritage of authoritarian regimes in the perception of young people. The participants reflected on the influence of their countries past on today's life and if authoritarian thinking and structures are still determining nowadays daily and political realities. In the frame of the seminar its participants debated and exchanged impressions and ideas from countries with an authoritarian nationalistic, socialistic and fascistic past and elaborated on means to overcome the heritage of the past and how to build and develop a just and democratic society.

In order to support an exchange of methods and approaches to foster processes of dealing with the past, the seminar applied a variety of non-formal educational methods providing space for reflection, discussions and

learning moments with debates, exercises and simulations as well as participants-led workshops and presentations. As a result the youth leaders and workers are inspired with new ideas on how to address creatively “dealing with past” in their work with young people and how to foster a critical reflection towards national history.

The project gathered 29 youth leaders and social workers from ten different European countries (Armenia, France, Germany, Georgia, Italy, Latvia, Moldova, Turkey, Russian Federation, Ukraine).

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Zeitraum: 26. Juli – 3. August 2012 | *Ort:* Dilijan, Armenien

Finanziert durch: Jugend in Aktion Programm, Deutsche Nationalagentur

Hosting Organisation: Youth Cooperation Centre Dilijan NGO

Projektbeschreibung:

Das Seminar “European Youth after Dictatorship: Perspectives from Past and Present” beschäftigte sich mit dem historischen Erbe von autoritären Regimen aus der Perspektive von jungen Menschen. Die Teilnehmer reflektierten über den Einfluss der Vergangenheit ihrer Länder auf das heutige Leben und ob das autoritäre Denken und die Strukturen immer noch die heutige alltägliche und politische Realität bestimmt. Im Rahmen des Seminars diskutierten die Teilnehmer, tauschten Eindrücke und Ideen von ihren Ländern mit einer autoritär nationalistischen, sozialistischen und faschistischen Vergangenheit aus und erarbeiteten Wege, wie man das Erbe der Vergangenheit überwinden und eine gerechte und demokratische Gesellschaft aufbauen und entwickeln kann.

Um einen Austausch von Methoden und Ansätzen zur Förderung von Vergangenheitsbewältigung zu unterstützen, wurden in dem Seminar verschiedene nonformale Bildungsmethoden angewandt, die genügend Raum zur Reflexion, Diskussion und Momente des Lernens bei Debatten, Übungen und Simulationen sowie für von den Teilnehmern geleitete Workshops und Präsentationen ließ. Als Ergebnis sind die Jugendleiter und –arbeiter mit neuen Ideen inspiriert, wie sie „Vergangenheitsbewältigung“ auf kreative Weise in ihrer Arbeit mit jungen Menschen einbringen können und wie sie eine kritische Reflexion der nationalen Geschichte fördern.

An dem Projekt nahmen 29 Jugend- und Sozialarbeiter aus zehn unterschiedlichen europäischen Ländern teil (Armenien, Deutschland, Frankreich, Georgien, Italien, Lettland, Moldawien, Türkei, Russische Föderation, Ukraine).

Training Course "Social Media for Democracy"

DE-31-E5-2012-R1

Dates: October 5-12, 2012 | **Venue:** Tbilisi, Georgia

In cooperation with: Academy for Peace and Development, Tbilisi, Georgia

Funded by: Youth in Action programme, German National Agency and the Municipality of Tbilisi

Provisional Budget: 20538 EUR

The training course “Social Media for Democracy” was dedicated to the role and influence of social media in democratization process in Europe. Looking at the Arab spring in 2011, social media plays an important role in fostering the impact of democratic grass-root movements. Similarly civil initiatives in Eastern Europe e.g. Russia and Azerbaijan are widely using Web 2.0 tools to bypass censorship in order to bring their messages and demands for change to the public.

Therefore, the training course wanted to elaborate on the potentials of new media and social networks for democratic change in Europe by introducing the broad variety of tools available, comparing different forms of social media tools in regards to their impact and by promoting the use of those tools in local and international youth work in order to foster democratic youth participation.

In terms of methodology, the training course applied non-formal education and exercised several tools with the participants, created a small scale media campaign to promote a self-organised local event on a crucial topic of relevance for local youth and included a visit to a media institution.

The project gathered 28 youth leaders and social workers from 14 different countries representing the following organisations: Youth Initiative Center Gyumri (Armenia), Azerbaijan Tafakkur Youth Association and Azerbaijan Youth for Peace (Azerbaijan), AMSED - Association Migration Solidarité et Echanges pour le Développement (France), Academy for Peace and Development (Georgia), European Intercultural Forum e.V. / Juedische Bildung und Kultur e. V. / Engineers Without Borders (Germany), Regional Directorate of Primary and Secondary

Education in Crete (Greece), Humana People to People in Latvia (Latvia), Association for development of health and education CEDES (Moldova), The European Institute for Democratic Participation (Netherlands), Asociatia de Tineret Cultura si Educatie " Speranta Ramniceana" (Romania), Ucarli Genclik Dernegi (Turkey), Chernivtsi cell of all ukrainian organisation PORA and Institute of Ukrainian Studies (Ukraine).

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Zeitraum: 5.-12.Oktober | *Ort:* Tiflis, Georgien

Finanziert durch: Jugend in Aktion Programm, Deutsche Nationalagentur und der Stadt Tiflis

Hosting Organisation: Academy for Peace and Development, Tiflis, Georgien

Projektbeschreibung:

In dem Trainingskurs "Social Media for Democracy" ging es um die Rolle und den Einfluss von sozialen Medien auf den europäischen Demokratieprozess. Betrachtet man den Arabischen Frühling in 2011, so haben soziale Medien eine bedeutende Rolle in der Unterstützung von Grasswurzelbewegungen („grass-roots movements“) gespielt. Ähnliche Bürgerinitiativen in Osteuropa, z.B. Russland und Aserbaidshan, nutzen weithin die Instrumente des Web 2.0 zur Umgehung der Zensur um ihre Botschaften und Veränderungsforderungen in die Öffentlichkeit zu tragen.

Der Kurs diente dazu, die Potentiale neuer Medien und sozialer Netzwerke für ine demokratische Veränderungen in Europa zu erarbeiten. Dazu wurde eine Auswahl an vorhandenen Instrumenten präsentiert und die unterschiedlichen Formen von sozialen Medien in Bezug auf ihre Auswirkungen verglichen. Um die demokratische Partizipation Jugendlicher zu unterstützen wurde ferner für die Nutzung dieser Instrumente in der lokalen und internationalen Jugendarbeit geworben.

Was die Methoden des Lehrgangs angeht, so wurden nicht-formale Bildungsmethoden eingesetzt. Eine kleine Medienkamapgne zur Unterstützung einer selbst organisierten lokalen Veranstaltung zu einem für die Jugend vor Ort bedeutendem Thema wurde entwickelt, was einen Besuch bei einer Medieneinrichtung beinhaltete.

An dem Projekt nahmen 28 Jugendleiter und Sozialarbeiter aus 14 verschiedenen Ländern teil.

1.3. Long-Term Cooperation

Series of Study-Visit “Discover the Caucasus”

The first Study-Visit called “Discover the Caucasus – Volunteering in Georgia” was organised in October 2011 in Georgia (various places) in cooperation between the European Intercultural Forum e. V. and the Academy for Peace and Development. Due to its success, we decided to organise a second edition, this time in Azerbaijan. In 2013, we are planning a similar event to discover the reality in Armenia.

Study-Visit “Discover the Caucasus - Youth Reality in Azerbaijan”

DE-31-E2-2012-R1

Dates: 3-10 November 2012 | **Venue:** Ganja, Yevlax, Mingachevir, Azerbaijan

In cooperation with: Youth Public Union "Bridge to the Future" in Ganja

Funded by: Youth in Action programme, German National Agency and Azerbaijan Youth Foundation

Budget: 24972 EUR (Youth in Action) and 11570 AZN (Azerbaijan Youth Foundation)

The Study Visit, organised for 28 youth workers from EU countries and from Eastern Europe and Caucasus, was dedicated to discover the local youth sector in Azerbaijan in order to establish partnerships and initiatives for capacity development of local NGOs. The life situation of young people living in the region of Ganja and Mingachevir and corresponding measures of non-governmental organisations working on youth participation, empowerment and inclusion were presented. Several meetings with NGOs working with and for youth, particularly Internally Displaced People, young woman, disabled and rural youth were planned to understand the challenges of marginalised youth in Azerbaijan, to conduct a needs analysis concluding in recommendations for local capacity development fostering youth inclusion and equal opportunities which would be realised with enhanced West-East and East-East partnerships.

The Study-Visit was hosted in cooperation with the local NGO Youth Public Union "Bridge to the Future" in Ganja.

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Zeitraum: 3.-10. November 2012 | *Ort:* Ganja, Yevlax, Mingachevir, Azerbaijan

Finanziert durch: Jugend in Aktion Programm, Deutsche Nationalagentur und Azerbaijan Youth Foundation

Partner Organisation: Youth Public Union "Bridge to the Future" in Ganja

Projektbeschreibung:

Die Studienreise, organisiert für 28 Jugendarbeiter aus EU-Ländern und aus osteuropäischen Ländern und dem Kaukasus, diente dazu den lokalen Jugendsektor in Aserbaidschan zu entdecken, um Kooperationspartnerschaften zu entwickeln und zur Stärkung der organisatorischen Kapazitäten von lokalen Jugendstrukturen beizutragen. Dabei wurden die Lebensverhältnisse junger Menschen in der Region Ganja, die entsprechenden Aktivitäten von lokalen NGOs, die mit dieser Jugendbeteiligung an Empowerment und Inklusion arbeiten erkundet. Es wurden mehrere Treffen mit NGOs, die mit und für die Jugendliche – insbesondere mit Binnenflüchtlingen, jungen Frauen, behinderten und Jugendliche vom Land – durchgeführt um die Herausforderungen der benachteiligten Jugend in Aserbaidschan zu verstehen und um eine Analyse der Bedürfnisse durchzuführen, die in Empfehlungen zur Entwicklung lokaler Kapazitäten zur Integration von Jugendlichen mündete.

Der Studienaufenthalt wurde in Kooperation mit der lokalen NGO Youth Public Union "Bridge to the Future" in Ganja veranstaltet

Project “Build Peace on your Own - Civil Society for a United Caucasus”

Dates: September 2012 - September 2013 | **Venues:** Berlin, The Hague, Tbilisi, Baku and Vanadzor

Partner Organisations: Helsinki Citizens' Assembly Vanadzor (Armenia); Azerbaijan Taffakur Youth Association (Azerbaijan), Academy for Peace and Development (Georgia), European Intercultural Forum e. V (Germany), United Networks of Young Peacebuilders (Netherlands); Fundació Catalunya Voluntària (Spain)

Funded by: Youth in Action Programme, other donors to be identified

The project "Build Peace on your Own - Civil Society for a United Caucasus" is dedicated to foster grass-root cooperation for peace-building in the Southern Caucasus. It aims to strengthen local capacities for peace by initiating local peace-building projects that are dedicated to contribute to the development of a lively civil society promoting peaceful interaction and nonviolent conflict transformation in the region across dividing conflict lines.

Therefore, non-governmental organisations from Armenia, Azerbaijan and Georgia are meeting their counterparts from Germany, Spain and the Netherlands to discover, discuss and elaborate on successful peace-building and conflict transformation measures of the past in Western Europe. Based on a training course on project planning, management and fundraising including elements of a study visit on existing confidence building programmes, the project partners will develop local community-based initiatives for and with young people affected by the conflict in the Caucasus designed to tackle local and youth-related community conflicts on their own.

Following-up on the meeting in Berlin, the partners in the Southern Caucasus started to realize their ideas on local level. A second training course on project management in the Netherlands deepens competences in sustainability, monitoring and evaluation and enhances the quality of the local initiatives opening potentials for cross-border cooperation in the region.

The final project phase includes a gathering of those young people involved in the local initiatives. In Georgia, a youth exchange will be held to share results from Armenia, Azerbaijan and Georgia and to exchange experiences in social activism and peace-building with their peers from Western Europe. The planned outcomes of the youth exchange are six exhibitions presenting the local peace initiatives and the youth exchange in all communities of the project partners.

These core activities are accompanied by a common webpage up-dating the partners during the process about the progress in each country and making the project accessible for other stakeholders of peace. Moreover, a small project handbook informing about the peace initiatives and the methods applied in the project will be published and shared with interested organisations and individuals.

The overall aim is to strengthen capacities of local civil society organisations in project management in the South Caucasus for regional and local peace initiatives aimed at reconciliation. In detail, the objectives are to share experience of successful peace building initiatives between Western Europe and the South Caucasus, to link stakeholders of civil society organisations to engage in peace-building initiatives on local level and explore potentials for a cross-regional approach to peace in the Caucasus and to empower young people to take a proactive role in peace-building in the South Caucasus.

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Zeitraum: September 2012 – September 2013 | *Ort:* Berlin, Den Haag, Tiflis, Baku und Vanadzor

Finanziert durch: Youth in Action Programm, andere Fördermittel werden angefragt

Partner Organisation: Helsinki Citizens' Assembly Vanadzor (Armenien); Azerbaijan Taffakur Youth Association (Azerbaijan), Academy for Peace and Development (Georgien), European Intercultural Forum e. V (Deutschland), United Networks of Young Peacebuilders (Niederlande); Fundació Catalunya Voluntària (Spanien)

Projektbeschreibung:

Das Projekt "Build Peace on your Own - Civil Society for a United Caucasus" dient der Unterstützung von Graswurzelkooperationen (grass-root cooperation) zum Friedensaufbau im Südkaukasus. Es hat zum Ziel, die Kapazitäten für Frieden vor Ort zu stärken, indem lokale friedensstiftende Projekte initiiert werden, die zur Entwicklung einer lebendigen Zivilgesellschaft beitragen. In diesem Sinne soll die friedliche Interaktionen und die gewaltfreie Konfliktbewältigung in der Region unterstützt werden.

Dazu treffen Nicht-Regierungsorganisationen aus Armenien, Aserbaidschan und Georgien auf ihre Gegenüber aus Deutschland, Spanien und den Niederlanden, um erfolgreiche Konfliktbewältigungsmechanismen aus der westeuropäischen Vergangenheit zu entdecken, darüber zu diskutieren und auszuarbeiten. Basierend auf einer Schulung zu Projektplanung, Management und Fundraising, die auch Elemente eines Studienaufenthalts über existierende vertrauensbildende Maßnahmen beinhaltet, werden die Projektpartner lokale gemeinschaftsorientierte Initiativen für und mit jungen Menschen, die von dem Konflikt im Kaukasus betroffen sind, entwickeln

damit diese die lokale Gemeinschaft und die Jugend betreffende Konflikte, auf eigenem Wege lösen kann.

Anschließend an das Treffen in Berlin werden die Partner im Südkaukasus beginnen, ihre Ideen auf lokaler Ebene zu realisieren. Ein zweiter Lehrgang zu Projektmanagement in den Niederlanden wird die Kompetenzen in Nachhaltigkeit, Monitoring und Auswertung vertiefen und die Qualität der lokalen Initiativen verbessern, indem ihr Potential für eine grenzübergreifende Kooperation in der Region gestärkt wird.

Die letzte Projektphase beinhaltet ein Zusammentreffen jener jungen Menschen, die in den lokalen Initiativen involviert sind. In Georgien wird ein Jugendaustausch stattfinden, um die Ergebnisse aus Armenien, Aserbaidschan und Georgien sowie die Erfahrungen mit sozialem Aktivismus und Peace-building mit den Kollegen aus Westeuropa auszutauschen. Als Ergebnis des Jugendaustauschs werden sechs Ausstellungen geplant, die die lokalen Friedensinitiativen und den Jugendaustausch in allen Gemeinschaften der Projektparter vorstellen.

Die wichtigsten Aktivitäten werden von einer gemeinsamen Internetseite begleitet, die die Partner während des Prozesses über den Fortschritt in jedem Land informiert und das Projekt für andere Akteure zugänglich macht. Des Weiteren wird ein kleines Projekthandbuch veröffentlicht, das über die Friedensinitiativen und die in dem Projekt angewandten Methoden informiert. Diese wird mit interessierten Organisationen und Individuen geteilt.

Das Gesamtziel ist es, die Kapazitäten lokaler zivilgesellschaftlicher Organisationen im Projektmanagement zu stärken, insbesondere bei regionalen und lokalen Friedensinitiativen im Südkaukasus, die eine Aussöhnung anstreben. Im Einzelnen sind die Ziele die Erfahrungen erfolgreicher friedensbildender Initiativen zwischen Westeuropa und dem Südkaukasus zu teilen, die Akteure zivilgesellschaftlicher Organisationen zu verbinden um sich in den friedensstiftenden Initiativen auf lokaler Ebene zu engagieren und Potentiale für einen Regionen-übergreifenden Friedensansatz für den Kaukasus zu erkunden sowie junge Menschen dazu zu befähigen, eine pro-aktive Rolle im Friedensprozess im Südkaukasus einzunehmen.

Phase 1: Training Course on Peace-Building and Project Management in Berlin

DE-31-113-2011-R5

Dates: September 10-17, 2012 | **Venue:** Berlin, Germany

Funded by: Youth in Action programme, German National Agency and private donations (betterplace.org)

Final Budget: 18742,82 EUR

The training course in the frame of the two years project "Build peace on your own – Civil society for a united Caucasus" was organised for 24 project coordinators and youth leaders from Armenia, Azerbaijan, Georgia, Germany, Spain and the Netherlands.

The training course aimed to strengthen organisational capacities by fostering professional competences of project coordinators and youth leaders already involved in small scale community projects for young people affected by the conflicts in the Southern Caucasus. Moreover, the training course offered the possibility for youth workers from the Caucasus to discover, discuss and elaborate together with colleagues from Western Europe on successful peace-building and conflict transformation measures of the past and draw conclusions for own measures on spot.

Therefore, the training course dealt intensively with standard and commonly used project planning tools and introduced the participants to fundraising schemes and provided easy to use guidelines for developing successful project proposal to selected donors. Since the training will be tailored to the needs of its participants, it is expected that the partners will develop local community-based initiatives for and with young people affected by the conflict in the Caucasus designed to tackle local and youth-related community conflicts on their own based on the lessons learnt in the training course.

The training included contents such as introduction to project management, project planning and project design, proposal development and visits to organisations working on confidence building and intercultural learning between Germany and its neighbouring countries.

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Zeitraum: 10.-17. September 2012 | *Ort:* Berlin, Deutschland

Finanziert durch: Jugend in Aktion Programm, Deutsche Nationalagentur

Projektbeschreibung:

Im Rahmen des zweijährigen Projektes "Build peace on your own – Civil society for a united Caucasus" wurde

der Trainingskurs für 24 Projektkoordinatoren und Jugendleiter aus Armenien, Aserbaidschan, Deutschland, Georgien, Spanien und den Niederlanden organisiert.

Der Lehrgang hatte zum Ziel, die organisatorischen Kapazitäten zu stärken, indem professionelle Kompetenzen der Projektkoordinatoren und Jugendleiter, die bereits in kleinen gemeinschaftlichen Projekten für junge von dem Konflikt im Südkaukasus betroffene Menschen tätig sind. Des Weiteren bot der Lehrgang die Möglichkeit für Jugendarbeiter aus dem Kaukasus zusammen mit ihren Kollegen aus Westeuropa erfolgreiche Maßnahmen zur Konfliktbewältigung zu erkunden, darüber zu diskutieren und näher auszuarbeiten.

Daher hat sich der Lehrgang intensiv mit häufig genutzten Projektplanungsinstrumenten beschäftigt und die Teilnehmer mit Fundraisingmodellen bekannt gemacht. Die Partner entwickelten lokale gemeinschafts-orientierte Initiativen für und mit jungen Menschen, die von dem Konflikt im Kaukasus betroffen sind, damit diese die lokale Gemeinschaft und die Jugend betreffende Konflikte auf eigenem Wege anhand der Erfahrungen aus dem Lehrgang lösen kann

Der Lehrgang umfasste Inhalte wie die Einführung in das Projektmanagement, Projektplanung und Projektvorbereitung, Entwicklung von Projektideen und Besuche bei Organisationen, die im Bereich der Vertrauensbildung und des interkulturellen Lernens zwischen Deutschland und seinen Nachbarstaaten arbeiten.

Project “From Borders to European Integration - Itineraries from yesterday to today”

Grant Contract no. 2012-1879/ 001-001 // **Application Nr.** 528452-EFC-1-2012-1-DE-EFC-CSP

Dates: August 2012 – October 2013 | **Venues:** Berlin, Skopje, Warsaw and Tirana

Partner Organisations: Beyond Barriers (Albania); Humana People to People in Latvia (Latvia); Association for Progress, Education and Lobbying (Macedonia); Polish Robert Schuman Foundation (Poland); Asociația de Tineret Culturală și Educație “Speranța Râmniceană” (Romania)

Funded by: Europe for Citizens Programme, Action 2.3., Support to Project Initiated by civil society organisations

Budget: 33000 EUR

The project “From Borders to European integration - Itineraries from yesterday to today” brings citizens of Europe to reflect on former and actual borders in Europe: how and why did the EU integration process take place? How can this show us relevant and creative ways to address existing borders on our current European territory? What were the short-comings of the EU integration process and how can we insure these do not occur for future EU enlargement?

The 15-months project features four seminars in specific urban settings (Berlin, Skopje, Warsaw and Tirana) where local and international participants from six different countries of Europe (Albania, Germany, Latvia, Macedonia, Poland and Romania) will engage a dialogue and discuss various themes related to borders such as urban exclusion, ghettoization, multiculturalism, physical borders, social exclusion and linguistic barriers. Participants will mirror past and present in each of these four urban settings.

The project addresses the EU integration process by appreciating its outcomes and consequences on its citizens' daily lives. It includes historical issues such as self-centrism, dictatorships or human rights violations that were successfully addressed over time, partly or fully thanks to the EU integration process as well as current social challenges perceived as short-comings or side-effects of the EU integration process, which could be addressed in the near future through a strong commitment of public authorities, CSOs and citizens.

The Seminar in Berlin (18-21 October 2012) focused on borders and multiculturalism, the Seminar in Skopje (dates to be defined, February 2013) will focus on urban exclusion and minorities' rights, the Seminar in Warsaw (dates to be defined, April 2013) will focus on ghettoisation processes and multiculturalism and the Seminar in Tirana (dates to be defined, June 2013) will focus on active citizenship and disabilities. At the end of the project, a publication of a booklet (September 2013) is planned gathering testimonies, positions and impressions about the four visited towns by the participants.

Each seminar will gather 25 participants (10 internationals and 15 locals) with diverse background and experience during three working days. As outcomes of each seminar, the participants will produce articles and graphic elements to express their impressions and opinions about the discoverings they did visiting the town. These testimonies will be gathered into a brochure as a guided tour into four capitals of Europe in relation with the EU integration process

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Zeitraum: beginnend im August 2012 (15 Monate) | *Ort:* Berlin, Skopje, Warschau und Tirana
Finanziert durch: Europe for Citizens Programme, Action 2.3., Support to Project Initiated by civil society organisations

Hosting Organisationen: Beyond Barriers (Albanien); Humana People to People in Latvia (Lettland); Association for Progress, Education and Lobbying (Mazedonien); Polnische Robert Schuman Stiftung (Polen); Asociația de Tineret Culturală și Educație “Speranța Râmniceană” (Rumänien)

Projektbeschreibung:

Das Projekt “From Borders to European integration - Itineraries from yesterday to today” bringt europäische Bürger zum Nachdenken über alte und neue Grenzen in Europa: wie und warum fand der EU Integrationsprozess statt? Wie kann uns dieser relevante und kreative Weg aufzeigen, sich mit den existierenden Grenzen des heutigen europäischen Territoriums zu befassen? Was waren die Mängel beim EU Integrationsprozess und wie können wir sicherstellen, dass diese nicht bei zukünftigen EU-Erweiterungen passieren?

Das 15-monatige Projekt beinhaltet vier Seminare in besonderen städtischen Umgebungen (Berlin, Skopje, Warschau und Tirana), wo lokale und internationale Teilnehmer aus sechs unterschiedlichen europäischen Ländern (Albanien, Deutschland, Lettland, Mazedonien, Polen und Rumänien) einen Dialog anregen und verschiedene Themen diskutieren, wie städtische Ausgrenzung, Ghettobildung, Multikulturalismus, physische Grenzen, soziale Ausgrenzung und sprachliche Barrieren. Die Teilnehmer werden die Vergangenheit und die Gegenwart in jeder der vier Städte kennenlernen.

Das Projekt befasst sich mit dem EU-Integrationsprozess, indem die Auswirkungen und Konsequenzen auf das alltägliche Leben der Bürger untersucht werden. Es beinhaltet historische Themen wie Diktaturerfahrung oder die Verletzung von Menschenrechten, mit denen sich erfolgreich im Laufe der Zeit befasst wurde, teilweise oder ganz dank des EU Integrationsprozesses sowie dank aktueller sozialer Herausforderungen, die als Mängel oder Nebenerscheinungen des EU Integrationsprozesses wahrgenommen wurden, mit denen sich allerdings die öffentliche Hand, CSOs und Bürger durch ein starkes Engagement in der näheren Zukunft befassen könnten.

Das Seminar in Berlin (18.-21.Oktober 2012) konzentrierte sich auf physische Grenzen und Multikulturalismus, das Seminar in Skopje (Februar 2013) wird sich auf städtische Ausgrenzung und Minderheitenrechte fokussieren, das Seminar in Warschau (April 2013) wird sich auf den Prozess der Ghettobildung und Multikulturalismus konzentrieren und das Seminar in Tirana (Juni 2013) legt den Schwerpunkt auf aktive Bürgerschaft und Behinderungen. Am Ende des Projektes ist die Veröffentlichung einer Broschüre (September 2013) geplant, in der die Aussagen, Positionen und Eindrücke der vier besuchten Städte von den Teilnehmern gesammelt werden. Jedes Seminar bringt für drei Arbeitstage 25 Teilnehmer (10 internationale und 15 lokale) mit unterschiedlichen Hintergründen und Erfahrungen zusammen. Als Ergebnis eines jeden Seminars werden die Teilnehmer Artikel schreiben und graphische Elemente nutzen, um ihre Eindrücke und Meinungen über ihre Funde bei ihrem Stadtbesuch auszudrücken. Diese Aussagen werden in einer Broschüre zusammengefasst, die als geführte Tour die vier europäischen Hauptstädte in Bezug zum europäischen Integrationsprozess setzt.

1.4. Activities in Berlin

Projekt "Blicke wechseln – Sinne tauschen"

DE-12-146-2011-R3

Zeitraum des Projekts: September 1, 2011 – Juni 23, 2012 | **Ort:** Berlin

Finanziert durch: Jugendinitiative, Jugend in Aktion, Europäische Kommission

Budget: 6240,02 EUR

Das Projekt "Blicke wechseln – Sinne tauschen" stellte ein Kunstprojekt dar, bei welchem sich fünf bis acht blinde und sehbehinderte Menschen gemeinsam mit vier jungen BerlinerInnen im März 2012 auf fotografische Spurensuche begaben. Es galt den Stadtraum Berlin und alltägliche Umgebungen und Erlebnisse festzuhalten und diese anschließend im Rahmen einer Ausstellung einem breiten Publikum zu präsentieren.

Die Idee, dass blinde Menschen zu Fotografen werden, scheint sich kategorisch auf den ersten Blick erst einmal auszuschließen. Doch kann nicht gerade die Kunst und als Teil dieser, die Fotografie, trotz ihres Daseins als rein visuelles Medium, Möglichkeiten eröffnen, zwischen unterschiedlichen Sinnenzugängen zu verhandeln? Schafft sie es darüber hinaus einen Dialog zu stiften, über die eigene und fremde Wahrnehmung zu reflektieren? Was sieht man, wenn man nicht sieht und was sieht man vielleicht nicht, wenn man sieht?

Um diesen Fragen nachzugehen wurden die Möglichkeiten der Lomografie genutzt, einer Fotografiebewegung, die für ihre experimentellen und farbintensiven Schnappschusaufnahmen bekannt ist.

Während der gemeinsamen vierwöchigen Arbeitsphase fand ein ungewöhnlicher Austausch zwischen den Projektbeteiligten statt - es galt eine gemeinsame beschreibende Sprache zu finden, sich den Arbeitsergebnissen zu nähern und sich mit ihnen zu beschäftigen. Neben gemeinsamen Workshops und Fotoerkundungen haben die Teilnehmenden auch zwischen den einzelnen Projekttreffen selbstständig fotografiert. Die anschließende Ausstellung wurde einem breiten Publikum zugänglich gemacht, sie war so konzipiert, dass ein Dialog zwischen Künstlern und Rezipienten geradezu herausgefordert wird. Das Projekt wurde zudem in einer Publikation (lesbar und hörbar) dokumentiert.

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Dates: September 1, 2011 – June 23, 2012 | *Venue:* Berlin

Funded by: Youth in Action Programme, German National Agency

The project "Blicke wechseln – Sinne tauschen" was an artistic project, where five to eight blind and virtually impaired people together with four young people from Berlin went on a photographic trip in March 2012. The overall aim of the project was to record Berlin as a city and its daily life and to present the results in the frame of an exhibition to the broad public.

At a first glance, the idea that blind people become photographers seems to be mutually exclusive. However, is not precisely arts and photography as one of it forms – despite being merely a visual media – a way to open possibilities to mediate between different senses? Does it succeed in initiating a dialogue to reflect on self-awareness and external perception? What do you see when you see nothing and what do you not see, when you are able to see?

In order to explore these questions, the method of Lomography was used – a photographic movement being famous for its experimental and colorintensive snapshots.

During the common working phase lasting for four weeks, an unusual exchange between the project participants took place – it was necessary to find a common language, to converge it to tangible outcomes and to address it. Apart from common workshops and explorations with the camera, the participants independently also took pictures between the single meetings during the project. The exhibition was open to a broad public and designed in a way that a dialogue between the artists and the visitors was encouraged. Moreover, the project was documented in a publication (readable and audible).

2. Projects in Partnership

2.1. Volunteering projects

This part includes all international volunteering projects in which the volunteer(s) departed during 2012. It excludes volunteering projects that are in preparation, fundraising and evaluation phases.

Volunteering Project “Bringing about Changes”

Dates: January-July 2012 (7 months) | **Venue:** Athens, Greece

Funded by: Youth in Action Programme Action 2, Greek National Agency

Hosting Organisation: Asociacion Juvenil ATRIO

Volunteer: Michael Theilig

The EVS project “Bringing about changes” involved one volunteer from Germany and one volunteer from Finland for 7 months. The volunteers’ daily activities took place mainly in the premises of Asociación Juvenil Atrio on Genral Davila Street, with local youth and children. Two times a week, volunteers helped at a fair trade shop run by “Gira por el desarrollo”, a partner of the organisation Atrio in educative activities about sustainable development, fair trade and reduction of consumption.

The volunteers were active in following areas: leisure time activities and respect towards nature, drafting, implementing and evaluating activities, non-formal education, arts and crafts activities and intercultural education for a target group made of youth and children.

At the beginning of the project (two first weeks approximately) there was an adaptation period for volunteers to get to know the staff, the environment and the running activities of the organisation. The volunteers were invited to participate in activities and staff meeting to understand how the hosting organisation works.

Volunteering Project “2010-GR-15”

Dates: March-September 2012 (6 months) | **Venue:** Athens, Greece

Funded by: Youth in Action Programme Action 2, Greek National Agency

Hosting Organisation: Edra

Volunteer: Tobias Polfuß

The volunteer was involved in the activities of one of the mental health residences located in Athens. The residence operates to provide an alternative way of living for people with mental and intellectual disabilities. This is happening through a therapeutical processes and activities carried out by professionals but also through daily regular activities (taking a coffee, going for a walk, etc) and creative activities (craftworks, painting, clay, creative expression, theatre, dance, singing etc)

The volunteer supported the activities of the centre by providing a cultural and social activities to the residents, as well as supporting the regular daily activities of the centre. The presence of the European volunteer created a new dynamic in the centre that stimulated the residents. The activities carried on by the volunteer depended on his own creativity and skills (artistic, musical, theatric competences) and on their motivation.

The volunteer was expected as well, from time to time, to take part in cultural activities organised by EDRA such as free-time activities for youth, festivals, conferences and seminars which are taking place regularly during the year.

Volunteering Project “Through the Eyes of the Objectives”

Dates: March-September 2012 (6 months) | **Venue:** Ljubljana, Slovenia

Funded by: Youth in Action Programme Action 2, Slovenian National Agency

Hosting Organisation: Association of Slovenian student clubs (ŠKIS)

Volunteer: Elsa Steinfath

The main aim of the project was to promote active citizenship among students and youth in Ljubljana by using various media. The volunteer had the chance to discover many youth initiatives and projects and communicate

own views and opinions about them by writing articles and producing short movies to be published on the website and online tools of the hosting organisation.

During the first month after arrival, the volunteer received training on technical matters for photography, filming and online updates. The next 5 months were dedicated to use these new skills by visiting various youth NGOs and student clubs in Slovenia and performing interviews about their activities.

* Main activity: producing interviews, photography's and short movies about youth NGOs and student clubs in Slovenia

*Updating a blog on the volunteer's activities at <http://evs-skis.blogspot.de/>

* Language communication course in German and intercultural presentations about Germany and German culture

* Participation and Co-organisation of the activities of the hosting organisation targeted at students and youth in Ljubljana

The volunteer worked independently most of the time and had the chance to take many initiatives during the duration of her service.

Volunteering project “ Animation d'une ferme d'accueil et de réinsertion ”

Dates: March-November 2012 (9 months) | **Venue:** Touloud, France

Funded by: Youth in Action Programme Action 2, French National Agency

Hosting Organisation: Association Parenthese

Volunteer: Mieke Bittner

The garden-organisation "Graine de Cocagne" in Touloud works in close cooperation with the organisation "Association Parenthese" hosting people facing social exclusion and in need for further support to reintegrate the society. It is a place where excluded people live and receive support to look for a job, manage logistic arrangements as unemployment documents or finding a flat, and develop soft skills and professional competences. The two main elements are to propose housing for homeless people and to propose further professional development by internships in companies or insertion camps. In the garden, the people learn basic skills of gardening, patience in getting results and social skills of being with "others".

The project aimed to propose another type of presence than the one of the professionals present on the site: the young European volunteer brought another perspective to the centre and to its inhabitants whereas it allowed him or her to take civic initiative useful to the local community.

The role of the volunteer was being present at the garden and helping the staffs and people in need with the daily tasks, proposing non-formal activities the people hosted by the centre (e.g. creative activities, cultural activities, Stammtisch, cinema projections, cooking club, sporting and outdoor activities, gardening activities, etc) according to the wishes and abilities of the volunteer, participating in the weekly team meeting of the centre and running the stand at the weekly market in Touloud to sell the biological vegetables produced in the eco-garden (together with the second volunteer).

Volunteering project “Green Skills II”

Dates: April - September 2012 (6 months) | **Venue:** Visby, Gotland Island, Sweden

Hosting Organisation: RELEARN Suderbyn (reference 2010-SE-44)

Funded by: Youth in Action Programme Action 2, Swedish National Agency

Volunteer: Linda Pfister

The project Green Skills involved seven volunteers staying for six or twelve months from different European countries. The European Intercultural Forum e.V. was the sending organisation for one of the volunteer who stayed at the centre for six months.

Suderbyn Permaculture Eco village is a three year old experimental project to create an integrated working and living environment for sustainable lifestyle. Voluntary simplicity is an ever-present theme. There is no eco village as such yet but they are building, planting and learning at a steady pace around the existing farmhouse, barn and 5 ha farmland owned by Suderbyn Cooperative Society and another 5 ha meadow and forest property leased by the cooperative. They are establishing a 5 ha food forest garden according to permaculture principles. They grow food and harvest wild plants, use direct sun power for cooking and transport with human powered vehicles.

The volunteers have the opportunity to work in different innovative working environments: garden, forest, animal caring, construction and office work and some outreach to the community is possible. This type of scheduling has the advantage of offering various experiences in various sectors from both cultural and professional point of view. On the other hand, working in intercultural couples that will periodically change, offers the opportunity to learn to know your fellow volunteers from up close, giving the chance for closer cooperation and helping each other in the new environment.

Volunteering Project “Make Them Succeed”

Dates: April – July 2012 (4 months) | **Venue:** Slobozia, Romania

Funded by: Youth in Action Programme Action 2, Romanian National Agency

Hosting Organisation: General Directorate of Social Assistance and Child Protection Ialomita

Volunteer: Hanna Friedrichsen and Ann-Cristin Sander

The activities of the volunteers took place at the Rehabilitation Centre of Slobozia that hosts about 50 youth with mental disabilities. During the 4 months voluntary service, the two volunteers performed the following tasks and activities:

- Organising leisure and educational activities with the youth of the centre e.g. arts and crafts workshops, excursions, outdoor activities, cooking activities, gardening
- Promoting tolerance and inducing a change of attitude of locals towards people with disabilities
- Promoting volunteering and social engagement for people in need among local youth
- Creating a blog about the project and the discovering's of the volunteers in Slobozia: <http://evs-make-them-succeed.tumblr.com/>
- Getting acquainted with the various methods of therapy used in the centre
- Learning Romanian language

A brochure was published at the end of the project and presented during a public presentation in Slobozia in order to promote the EVS programme among youth in Slobozia.

Volunteering project “Outreach”

Dates: June – October 2012 (4 months) | **Venue:** Bucharest, Romania

Hosting Organisation: Centrul de Asistentă pentru Dezvoltare Durabilă și Resurse Umane C.A.D.D.R.U. or Assistance Centre for the Sustainable Development of Human Resources (reference 2009-RO-25)

Funded by: Youth in Action Programme Action 2, Romanian National Agency

Volunteers: Elisabeth Helm and Albert Koppe

The group of volunteers mainly worked and was trained in the field of project management (designing, fundraising, implementing and evaluating projects) with a special focus on children and youth. Most of their activities involved working with disadvantaged children from different communities in Bucharest, Romania. The volunteers departed on 4th of June for four months. They carried the project together with eight other volunteers from Slovakia, Armenia, Estonia and Turkey.

Several volunteers worked with children with fewer opportunities from Children Protection Centres while other volunteers were involved in preparing a large-scale children sports event (TriKids – Kids’ Triathlon). The activities for the Children Protection Centres were non-formal activities in neighbourhood youth camps; non-formal, art-therapy, recreational activities, sports activities with the children from the Placement Centres and the Placement Housing; hiking and Outdoor trips with young people displaying difficult behaviour (delinquency, skipping school, at risk to skip school, etc.).

The main objective of the project was to promote volunteering for helping disadvantaged children. Specific objectives included the personal development of the volunteers through intercultural experiences, volunteering activities and non-formal education; promoting volunteering among children, young people and their social circles; building solidarity towards disadvantaged children and young people, between children and young people from different cultures and environments and the development of knowledge and abilities to work with disadvantaged children.

Volunteering project “Here, There, Everywhere”

Dates: August 1, 2012 – August 1, 2013 (12 months) | **Venue:** Bucharest, Romania

Hosting Organisation: A.C.T.O.R. Asociatia Culturala pentru Teatru si Origami din Romania (reference 2010-RO-6)

Funded by: Youth in Action Programme Action 2, Romanian National Agency

Volunteers: Britta Traenkler and Anja Menger

The volunteers departed on 1st of August 2012 for 12 months (until 1st of August 2013) together with 18 other volunteers from diverse continents (Armenia, Bugaria, France, Denmark, Italy, Poland, Macedonia, Portugal, Spain, Georgia, Jordan, Liberia, Peru, Slovenia, and Uruguay). There are two volunteers from Germany.

The volunteers are involved in non-formal educational activities as follow: Doing animation for the children in three hospitals of Bucharest (3 days/ week, 2 hours each day) to cheer up the children and make them forget about the unfriendly environment of an hospital. The volunteers play with puppets, balloons, draw, read, make different creation workshops, make origami with the children, depending on what the condition of the child is and on the way the volunteer likes to express himself/ herself. Furthermore, the volunteers organise activities with youth from rural areas, talking about a youth life in Europe. The volunteers use different methods like forum theatre or debates to challenge the youth to think about their role in the community or in Europe in general. The volunteers promote also volunteering as a tool to acquire skills and develop oneself. Finally, volunteers will present their culture and country where they are from to children and youth (4-11 years old) through games, poems, songs and other playful activities. This activity takes most time of the volunteers' schedule and throughout the year, the volunteers have the chance to meet hundreds of children from different kindergartens, schools, social centres in Bucharest and all around Romania.

The volunteers might also support the implementation of the following events of ACTOR : National Origami Contest, Flower Campaign (fundraising selling in community origami flowers to can make Easter gifts for children in hospitals), Christmas Campaign (collecting toys from children, clinging and preparing them for Santa's gifts), Aici Acolo Festival- cultural diversity event for children, Shadow Theatre performances for disadvantaged children

Volunteering Project “Jump onto volunteer's ferry”

Dates: September 2012 – June 2013 (10 months) | **Venue:** Wroclaw, Poland

Funded by: Youth in Action Programme Action 2, Polish National Agency

Hosting Organisation: Foundation of Social Integration Prom

Volunteer: Fanny Richter

The project involves four volunteers from Portugal, Germany, Czech Republic and Spain. This project embraces different levels of interventions towards different populations (Polish children, Romani communities and adults with mental disabilities). It aims to develop solidarity and to promote active citizenship and mutual understanding among young people. Volunteers work in various community centers for youth and children, targeted at Polish and Romani youth and people with metal disabilities and their families. Four hours a week are dedicated to Polish language lessons. Volunteers take actively part in all the activities and the developemnt of matching working methods to be used in the centers (workshops, observations, presentations, exchange of ideas, cooperation process, group dynamics)

Volunteers work in the Club for people with mental disabilities three times a week in the morning. In the afternoon, they split in different community centres for children and youth. Additionnally they support the implementation of projects run by PROM, especially those in frame of Governmental Programme for the Roma community in Poland.

Volunteering project “The ASHA ‘Volunteer for Change’ Project”

Dates: 07.10.2012-07.08.2013 (10 months) | **Venue:** Gloucerstershire, UK

Funded by: British National Agency for the Youth in Action programme

Volunteers: Defne Taner and Marius Wolfgang Rabsch

The Asha Centre is an international retreat and training venue working for greater peace and understanding amongst diverse communities, especially young people. The Centre is located in an old country house in one of the loveliest parts of England – the Forest of Dean. They have five acres of productive vegetable gardens and grounds. Young people from war zones and former conflict areas are invited to come for visits where they take

part in theatre projects under our Peace Ambassadors Programme.

This EVS project involves five volunteers from Germany, Italy and Portugal for a period of ten months to volunteer at the ASHA Centre, Flaxley, Gloucestershire. The project combines elements of environment protection and biodynamic farming (Steiner School) with hospitality in an innovative and fun-packed programme aiming at fostering active youth participation and a sense of European citizenship. Its learning outcomes include an increased understanding of organic gardening and sustainable living, team building, leadership, hospitality skills and project design skills. This will provide the volunteer with enhanced confidence and self-esteem, examples of their work which can be used as portfolio examples for either further education applications or for employment interviews and both hard and soft life skills.

The proposed main activities are biodynamic gardening at the ASHA center; hosting international groups on training at ASHA (welcoming them, cooking, providing support, etc.); support to the develop and presentation of plays at the Theater Picture Drome in Gloucester; administrative tasks (blogging for the center, archiving, etc.) and taking initiative, developing own projects and events in the local community

Volunteering project “Include Me”

Dates: October 1, 2012 – October 1, 2013 (12 months) | **Venue:** Slobozia, Romania

Hosting Organisation: General Directorate of Social Assistance and Child Protection Ialomița

Funded by: Youth in Action Programme Action 2, Romanian National Agency

Volunteers: Miriam Mack and Daniel Muenstermann

The project "Include me" gathers four volunteers from Germany and Spain for a one-year placement in Slobozia, Romania. The activities take place in three family houses in Slobozia, Ialomița county, that host each 12 children with special needs placed outside their family for diverse reasons.

The project aims at supporting the socialization process of children and youth with special needs in Slobozia to develop skills and attitudes, to stimulate their learning and, in a longer perspective, support their integration in the society. Furthermore, it aims at training and qualifying four young adults from Spain and Germany to implement youth inclusive activities, especially for children and youth with special needs, and in a longer perspective, support their integration on the labour market in their countries of origin.

The volunteers spend time with the children, organise non-formal educational activities such as arts and crafts, cooking, music and dancing, teaching English or German languages, outdoor activities, sports and excursions.

The volunteers also update a common blog about their activities and learning discoverings in Slobozia and with the children, receive Romanian language courses and receive training in the field of youth work. The volunteers are welcome to bring in the project their own talents and hobbies, as well as to start initiatives and small-scale events to promote volunteering, social inclusion and active participation of young people

2.2. Training Courses, Seminars, Exchanges

2.2.1 Destination EU and Turkey

Training Course “All Colours of Peace - Training on conflict Management”

Dates: January 17-24, 2012 | **Venue:** Gloucester, England

Funded by: Youth in Action programme, British National Agency

Six-day Youth in Action Training Course on conflict management, based on a holistic educational approach – from inner peace to peace between individual and groups. The course included a mixture of non-formal educational methods including theatre, appreciative inquiry, conflict management (CM) and human rights education, in order to assure high impact on participants and to allow them to benefit both in professional and personal sense. The course aimed at equipping participants with peace education tools and methods used in conflict management and conflict resolution with young people. The final outcome of the project is the increased use of peace education methods and conflict management to empower young people in participating countries and organisations.

The participants coming to the training represented various youth and social organisations in the following countries: Croatia, Malta, Romania, Germany, UK and Bulgaria. The group was made of 24 participants (four participants per country) The European Intercultural Forum e. V. sent four participants to this event.

Youth Exchange “IN and OUT of Europe: Breaking down Stereotypes II”

Dates: February 4-11, 2012 | **Venue:** Craiova, Romania

Funded by: Youth in Action programme, Romanian National Agency

The Youth Exchange “IN and OUT of Europe: Breaking down Stereotypes II” was an International Youth Exchange that actively involved 35 young people for six working days in Craiova (Dolj county, Oltenia Region). The exchange focused on stereotypes and discriminations in general with a specific focus on anti-Roma discriminations. Human rights from cultural and historical points of view were addressed. The philosophy of a youth exchange is the involvement and active participation of all youth involved: the international participants and the local community, including Romanian and Roma youth from Craiova.

The project aimed to contribute to the participants’ personal development by providing them opportunity for intercultural learning, cultural awareness, new skills and abilities, improved language skills, self-confidence and sense of initiative. The activities were implemented using methods of non-formal education, as a back and forth because gaining and giving. The participants were actively involved in the implementation of the activities: the programme took into account the participants’ needs and interests.

The Youth Exchange gathered participants from seven European countries: Romania, Poland, France, Italy, Germany, Norway, Turkey. In total 35 young people were involved (five per country). The European Intercultural Forum e. V. sent a group of five participants to this exchange.

Seminar “Old Generations vs. New Generations: Which are we?”

Dates: March 1-7, 2012 | **Venue:** Latvia

Hosting organisation: People to People International, Latvia

Funded by: Youth in Action programme, Latvian National Agency

The seminar “Old Generation vs. New Generation: Which are we?” gathered 31 participants, including experts and staff members from Armenia, Georgia, France, Germany and Latvia. The project aimed to facilitate intergenerational and intercultural communication. The organisers believe that the new generation is just a reflection of an old one, since youth was raised with ideas, values, traditions learned from their parents. However, the gap between those two generations is expanding and we might find a solution to stop it. The project was based on informal education method with plenty of creative workshops, Open Space discussions, and also lectures with experts from different countries specializing in working with heritage, family traditions and generations.

During those five working days, the participants found out values that are attributable to both generations and should be also transformed to the next generations. Daily reflections helped to have a sustainable result. The participants were able to share their experience and educate each other. Based on the knowledge gained, participants were working on the creation of a special magazine, where all the crucial seminar findings were reflected. The project was hosted by People to People International in Latvia. The EIF sent one participant from Germany to this event.

Training Course “The Quest for Inclusion”

Dates: April 12-19, 2012 | **Venue:** Gloucester, UK

Hosting Organisation: ASHA centre, Great Britain

Funded by: Youth in Action programme, British National Agency

This project focused on Human Rights Education and its contemporary challenges in youth work. The project linked Human Rights Education with issues such as migration, global economic crisis and sustainable development, reflecting how these phenomena are related to human rights and how Human Rights Education can contribute to education of young people. The aim of the training course was to increase participants' skills and knowledge of human rights education and their positive attitudes towards human rights protection. The project provided space and structure for the development of participants' competencies to act as trainers and facilitators of local, regional, national and international activities focusing on promotion of and education about human rights. The programme was designed to give the opportunity for experiential learning as well as exchanging ideas, thus facilitating mutual learning between participants themselves, allowing them to reflect on and compare different approaches to human rights, thus increasing the intercultural learning process.

The Training Course was based on non-formal educational methods, and employed a range of tools and resources including Council of Europe's COMPAS Manual on HRE and SALTO resources. The participants coming to the training represented various youth and social organisations in the following countries: Bulgaria, Italy, Spain, Portugal, France, Germany and Greece (three participants per country). The EIF provided three participants to this event which was hosted by the ASHA centre.

Partnership Building Activity “Change for Change (C4C)”

Dates: May 6-11, 2012 | **Venue:** Sicilia, Italy

Hosting Organisation: Associazione Artistica Culturale “A Rocca”

Funded by: Youth in Action programme, Italian National Agency

C4C – Chance for change was a Partnership Building Activity in the frame of the Youth in Action Programme of the European Commission, which gave the opportunity to youth workers, project managers and representatives of European NGO's to set up cooperation in the field of European youth work. The event gave time and space to brainstorm and develop new projects' ideas answering local and global social issues. The activity mainly focused on specific priorities: youth unemployment, participation of young people, creativity and entrepreneurship and European Citizenship. Methodologies used during the event were non-formal learning methodologies such as discussions and debates, role exercises, group work and presentations, etc.

The project took place in the town of Barcellona Pozzo di Gotto, in the province of Messina, from the 6th until the 11th of May 2012. The participants coming to the event represented various youth and social organisations in the following countries: Lithuania, Greece, Bulgaria, Turkey, Belgium, Germany and Italy. The non-governmental organisation Associazione Artistica Culturale “A Rocca” hosted the activities. The European Intercultural Forum e. V. sent three participants to this event.

Youth Exchange "Graff me up!"

Dates: June 23 - July 1, 2012 | **Venue:** Marseille, France

Funded by: Youth in Action programme, French National Agency

The youth exchange called “Graff me up!” for youth from 18-25 years old, aimed to stimulate the participants to feel and reflect about the promotional power of street arts, by understanding the meaning of the different practices of this art in the different countries of Europe. During this exchange the participants experimented different kind of non-formal educational methods to discuss anti-discrimination and social inclusion, especially with a focus at second and third generation migrants. The exchange took place in the amazing scenery of Marseille, South of France.

The youth exchange sought to achieve following objectives: Exploring graffiti's art and more generally all types of street arts; Understanding differences among the practices of street art, in the countries represented; Raising awareness on active citizenship (rights and responsibilities); Fighting stereotypes and discriminations against young street artists and Providing experiences and tools to develop own street art skills.

There were four participants and one leader per country (Italy, Portugal, Turkey, Germany and France) that is 20 youth and five team leaders in total. The European Intercultural Forum e. V. sent a group to this youth exchange.

Seminar "Youth in Action - on the Move! The Future of European Youth Mobility"

Dates: July 12-17, 2012 | **Venue:** Gloucestershire, England

Hosting Organisation: ASHA Centre in Gloucestershire

Funded by: Youth in Action programme, British Council

"Youth in Action - on the Move! The Future of European Youth Mobility" is a trans-national youth seminar aimed at bringing together young people and those involved and responsible for youth policy and delivery of European youth mobility projects. The main objective of the project was to foster structured dialogue on the future of European youth policy, particularly educational and mobility programmes such as Youth in Action, Leonardo da Vinci, Erasmus and other European programmes that assist mobility of young people.

The current edition (2007-2013) of European youth and mobility programmes soon comes to an end. The European Commission launched a wide consultation process in order to develop a new set of programmes. The new "Erasmus for All" proposal suggests joining all mobility programmes under one roof. This project will bring together young people, experts and policy-makers from five EU countries to reflect on the current programme and produce concrete recommendations for the future. The main venue of the activities is the Asha Centre, Gloucestershire, UK. The Centre is a hub for European mobility projects for over five years now. Additionally, all partner promoters (from Estonia, Germany, Italy and Poland), experienced beneficiaries of European youth mobility schemes, contributed their expertise. Project activities included a seminar involving young people and youth policy experts and publication of a report with a summary of the seminar and recommendations regarding future of European youth mobility programmes.

The seminar programme was based on non-formal learning methods. Main programme elements included: presentations, discussions, evaluation of the current and future European mobility programmes, workshops on youth advocacy and a one-day meeting with policy-makers. The seminar outcomes - recommendations of young people about priorities of European youth policy and European youth mobility – were collected in a final report.

The gathering involved young participants from Poland, Italy, Estonia, Germany and the United Kingdom. The seminar was hosted by the ASHA Centre in Gloucestershire. The EIF sent five participants to this event.

Training Course "Human Rights - Human Needs"

Dates: July 18-29, 2012 | **Venue:** Beaford Centre, Devon, United Kingdom

Hosting Organisation: World and Water Arts Company

Funded by: Youth in Action programme, British Council

The course was for people from across Europe who work with young people. Interactive techniques (drama exercises, games and play) were used to develop a better understanding of the relationship between Human rights, Human needs & participation within our communities, within Europe, and how these can inform our response to interpersonal and group challenges. By being taken through an intense process which employs a unique set of activities, participants developed confidence in and greater awareness of the causes of conflict, conflict management strategies, and the demystification of human rights/needs concepts. In addition those engaged will add to their toolkit of activities with which to engage single and mixed identity groups of young people. The course was of particular value to people working on projects that use participatory methods; for example youth leaders, community project workers and teachers. Those taking part engaged in problem solving, discussion, improvisation, negotiation, excursions and presentations. A variety of media was employed to create temporary and permanent issue based work. Interaction was facilitated with local groups and audiences.

Topics included "Human Rights - from UN charter to everyday life", a comparison of Human Needs models and participation tools, and relate their relevance to personal and community interactions.

The training course involved 24 participants from Croatia, Germany, Estonia, Romania, Italy, the United Kingdom, Czech Republic, Slovenia and Poland. The training course was hosted by the World and Water Arts Company. The EIF sent two participants to this event.

Seminar "Challenges and Opportunities of Sustainable Development"

Dates: September 5-12, 2012 | **Venue:** Gloucester, United Kingdom

Hosting Organisation: ASHA Centre in Gloucestershire

Funded by: Youth in Action programme, British Council

This seminar was concerned with the continued challenges and opportunities of finding sustainable patterns and process of development within young people's living environments. Whilst the idea of sustainable development may be widely recognized by the public and academics, the actual examples of how sustainable development can be put into practice are scarce and require further scrutiny. Young people need guidance and practical example as for how to incorporate sustainable actions in their everyday lives.

Asha involves young people in sustainability work on local level (e.g. EcoBarn project) as well as through national and international projects. Consequently this project was both an opportunity to exchange examples of good practice but especially was a platform of promotion of local sustainability projects. Through its venue, the ASHA Centre, based on the principles of sustainable development, and involvement of organisations working on different aspects of it, ranging from the focus on environmental concerns to fighting with poverty (and other societal challenges), the project created an environment for mutual learning and development of future activities of education about sustainable development

The project involved 24 participants from Romania, Bulgaria, Estonia, Croatia, Germany, England, Italy and Slovenia. The seminar was hosted by the ASHA Centre in Gloucestershire. The European Intercultural Forum e. V. sent three participants to this event.

Training Course “Take the Future in your Hands - Empowerment of Youth in Conflict Settings”

Dates: October 21-29, 2012 | **Venue:** Arroquelas, Portugal

Hosting Organisation: Associação de Jovens de Arroquelas

Funded by: Youth in Action programme, Portuguese National Agency

The training course aimed to provide youth workers with competences on youth participation in order to strengthen the role of young people in peace building activities in conflict regions and settings across Europe. A basic introduction into peace studies set the starting point to analyse community conflicts and regional conflict. Based on this introduction, the participants intensively dealt with youth participation and approaches to youth inclusion to set up youth initiatives addressing conflicts on local and regional levels. The intervention training provides practical and easy-to-use tools for conflict analysis and design for conflict intervention. Therefore, a variety of non-formal educational tools such simulation exercises, group work, debates, theatre methods were accompanied with feedback and evaluation sessions, cultural evenings organized by the participants, and excursions.

The overall objectives of the project were to study approaches to conflict transformation, to share methods and experiences for youth inclusion in conflict settings, to highlight the importance of youth participation in conflict resolution and reconciliation and to work on future plans for European cooperation on youth project on conflict transformation.

The project included the following topics: Conflict management, the role of youth in conflict resolution, youth participation, conflicts in Europe, particularly in EECA region, and developing project ideas for youth projects on conflict resolution.

The event gathered 30 participants from Europe, Eastern Europe and the Caucasus. The project was organized by the H2O - Associação de Jovens de Arroquelas. The European Intercultural Forum e. V. sent two participants to this training course.

Seminar “Youth Building Peace – Empowering the Caucasus“

Dates: October 6 - 13, 2012 | **Venue:** Barcelona, Spain

Funded by: Youth in Action programme, Spanish National Agency

The project “Youth Building Peace: Empowering the Caucasus” is a global two year project which aims to empower the region’s youth constituency by strengthening capacities of young people in the field of peacebuilding, conflict transformation, and intercultural dialogue - using training and networking as principal tools. This will be done through a long-term ten phase project, where a thorough needs and SWOT analysis done by youth organisations themselves, will be the basis of the training, education and networking envisioned in this project.

The seminar focused on the role of training and capacity building in fostering a better and peaceful Caucasus region. It looked closely into the strengths, weaknesses, opportunities and threats related to training and capacity building in the region, and how organisations in both the EU and Caucasus can give concrete support to strengthening the development and consolidation of inclusive, participatory and pluralistic democracies in the region.

The seminar brought together 24 youth workers and youth leaders in Barcelona. Its results serve as a basis for the direction of the two-year global project, and more specifically, in the preparation of a training course to be held in April 2013, and planning for the other activities.

The seminar used non-formal learning approaches such as simulations, role-plays, games, group discussions, practical training skills transfer, as well as participant-led workshop exercises and feedback sessions. It was learner-centered in a sense that it took into account the experience of the participants as the basis of discussions. It remained flexible and adaptable to individual and group needs, as well as greatly considered the importance of local and regional contexts.

The seminar gathered 21 youth workers from Armenia, Azerbaijan, Germany, Georgia, the Netherlands, Spain and Turkey. It was hosted by Fundacio Voluntaria Catalunya.

Training Course "The Future of Multiculturalism - Training on Minorities and Youth Work"

Dates: November 4-11, 2012 | **Venue:** Gloucestershire, United Kingdom

Hosting Organisation: Asha Foundation

Funded by: Youth in Action programme, British Council

The training course focused on the future of multiculturalism. Young people increasingly face the challenges of multicultural societies. Youth workers therefore need to be better equipped to tackle multiculturalism issues in their work. With the growing migration and continuous European integration, European societies experience the introduction of new cultures, increasing the effect of a melting pot. As a consequence, this project aimed to look at multiculturalism from the perspective of minorities and their rights, and was directed at youth workers and volunteers working with minority communities on the daily basis. It aimed at the enhancement of the knowledge of existing international mechanisms of minority rights, as well as development of individuals' skills of how they can educate people about these rights through the use of both formal and non-formal methodology.

The training course gathered participants from Greece, Poland, Sweden, Romania, England, Germany, Portugal, Italy and Croatia. It is hosted by the ASHA Foundation. The EIF selected three participants for this event.

2.2.2 Destination SEE

Project "Equal Opportunities for all young people!"

Dates: two years (from January 1, 2011) | **Coordination:** Association KULT, Sarajevo, BiH

Funded by: EuropeAid IPA Socio-Economic Partnership

Bosnia and Herzegovina, Serbia and Croatia have the goal of accession to the European Union and therefore adapt their policies with EU standards which leads to deep socio-economic changes that greatly impact upon the society. As a result, the polarisation of different groups of young people increased since some youths are excluded from decent education and training and therefore are much less competitive on the job market. The disadvantaged and socially excluded people feel unable to influence mainstream political processes and withdraw from conventional political participation.

In this respect, the common role of the Civil Society Organisations (CSOs) in the region is crucial for a better understanding of the reforms and EU accession in the public. A reason for the current situation is the lack of cooperation between CSOs inter se as well as a lack of involvement of the CSOs on the level of the local authorities.

To counteract this development, the project aims at building a strong network and partnerships between CSOs to share and exchange knowledge and expertise and thereby to improve the quality of CSO services by developing a curriculum and an interactive training package for Youth Leaders in order to foster an increased engagement of socially excluded youth.

Furthermore, the project aims to strengthen the cooperation among the CSOs from the region and public authorities by bringing together civil society and public authorities. Therefore, the project organizes workshops and trainings for public authorities and civil society representatives on how to strengthen cooperation for the improved policy dialogue.

In order to make the social policies more effective, the project fosters the gathering of local level data as well as research analysing the situation of socially excluded youth in Bosnia and Herzegovina, Croatia and Serbia as a basis for regulating social policies and formulating recommendations for policy improvements.

The project benefits both the CSOs and public authorities in that it builds their capacities to work together towards designing effective social inclusion policies in line with EU standards.

In the frame of the project, the European Intercultural Forum e.V. Berlin hosted a study-visit for 24 SEE Civil Society Organisation representatives from May 31-June 4, 2011.

Training Course "Youth for a Common Future – Creativity in Conflict Transformation"

Dates: February 3-10, 2012 | **Venue:** Kosovo

Hosting Organisation: "Better Life in Kosova BLINK"

Funded by: Youth in Action programme, European Commission EACEA

The Training Course "Youth for a Common Future – Creativity in Conflict Transformation" was organised for youth workers from YiA Programme countries and Partner Countries from South East Europe (SEE). The training aimed to deal with conflict and conflict transformation in general terms, to provide basic education on roots of conflicts and conflict management strategies.

The training course was based on a non-formal and trainee-centered approach putting the needs and abilities of the participants into the centre of the training. The training course was hosted by the organisation. The European Intercultural Forum e. V. sent three members to this training.

Training Course "AVE! AVE! – A(ctive) V(olunteers) in E(urope)"

Dates: April 1-7, 2012 | **Venue:** Ponikva, Kocani, Macedonia

Hosting Organisation: Association for progress, education and lobbying – PEL

Funded by: Youth in Action programme, European Commission

The project addressed volunteerism as concept, defined voluntary work and gave information on how to finance volunteering projects and manage them. Moreover an overview of the concept of voluntary work through history was presented. The European Voluntary Service Programme of the European Commission was highlighted as tool to foster community and social work. The project gave concrete tools and methods to the participants on how to promote voluntary work and how to manage volunteers.

The training course was hosted by Association for progress, education and lobbying - PEL. The European Intercultural Forum e. V. sent two participants to this training course.

Training course "Environmental Watchdog"

Dates: April 10-16, 2012 | **Venue:** Pogradec, Albania

Hosting Organisation: Environmental Centre for Protection, Education and Rehabilitation EPER

Funded by: Youth in Action programme, European Commission

The project "Environmental watchdog" is a training course that gathered together 24 youth workers and youth leaders from Albania, Macedonia, Kosovo, Italy, Hungary and Germany. This project aimed to develop abilities to proceed an effective watch dog concerning social and environmental issues. These skills were directly linked to the idea of European citizenship and active participation for the benefit of the community. Through examples of good practice and critical actions located in the local community of Pogradec, on the shores of the Ohrid Lake and at the border with Macedonia, the participants got acquainted with their role as citizens towards the environment. The role of the media to raise attention towards critical environment issues was as well analysed in order to make the use of it in the future.

The training used non formal education approach and participatory methods, such as: brainstorming, pair and group work, debates, role-play, simulation games, ice-breakers and energizers, and group presentations.

The project was hosted by the local NGO "Environmental Centre for Protection, Education and Rehabilitation EPER". The EIF sent three participants to this event.

Training Course "Youth Dimension of Migration in Europe"

Dates: April 10-17, 2012 | **Venue:** Stip, Macedonia

Hosting Organisation: Association for Progress Lobbying and Education PEL

Funded by: Youth in Action programme, European Commission

The training course "Youth Dimension of Migration in Europe" aimed at the empowerment of members of various NGOs with knowledge about migration and its effects on young people, but also with specific skills of education

about human rights and inclusion of migrants and minorities, so they can use it afterwards in their local settings to support the vulnerable groups they work with on the daily basis.

This project aimed to raise our voice on migration and its effects on the young people as well as on the development goals of our countries. The project took part in Stip, Macedonia, where an example is given on how migration influences societies and that also different minorities can coexist and live together in a peaceful environment but also where minorities enjoy many rights. The presence of 25 participants from different partner and neighbouring countries gave an additional value and example of diversity, mutual respect and equality of minorities especially. The training course provided a catalyst for international cooperation and campaigning for recognition of minority rights in all our countries and gave different methods for combating discrimination, xenophobia and racism.

The project gathered 25 participants from Italy, Germany, Greece, Serbia, Croatia, Montenegro, Kosovo and Macedonia. The project was hosted by the organisation Association for Progress Lobbying and Education PEL. The EIF sent three participants and one team member to this event.

Training Course "Improve social and life skills of young people facing social exclusion"

Dates: April 10-19, 2012 | **Venue:** Struga, Macedonia

Hosting Organisation: Volunteers Centre Skopje

Funded by: Youth in Action programme, European Commission

The main aim of this nine-days training course "Improve social and life skills of young people facing social exclusion" was to develop communication (verbal and non-verbal) and life skills of the youth workers and youth leaders (conflict management skills, creativity, ability of critical thinking and providing/receiving feedback) that working with young people facing social exclusion: coming from minority group, long-term unemployment, social marginalized persons. The objective of the training course was to improve quality of youth work and providing services not just in directly involved organisations, but through dissemination and exploitation activities also in involved regions and countries.

24 participants had the opportunity through discussions, creative learning exercises, simulations and integrated sport activities that are providing better understanding of team work and conflict situations to improve their skills necessary for work with youngsters coming from different backgrounds and leading youth organisation in way to achieve the best projects results and good team atmosphere.

The training course was hosted by the organisation Volunteers Centre Skopje. The European Intercultural Forum e. V. sent two participants to this training.

Training Course "Promoting Volunteering Among Youth"

Dates: April 29 - May 6, 2012 | **Venue:** Pogradec, Albania

Hosting Organisation: "Children are the Future"

Funded by: Youth in Action programme, European Commission

The project has been designed in the framework of the European Year of Volunteering and of the efforts of the Albanian society to get integrated into the European Family by understanding and fostering the norms and values of a democratic society and active European citizenship. "Promoting Volunteering Among Youth" was a one-week training course that aimed at raising awareness and deepening the understanding among youth of the values and importance of volunteering to the enrichment of their personal, social and professional skills and competencies, as well as to the development of the whole community.

Objectives of Training Course were to introduce the youth representatives to the core values of volunteering and its importance to their personal and community development; to increase active participation of young people in the process of volunteering; to promote intercultural learning and increase respect for cultural diversity; to train the participants in developing and organizing volunteering projects or actions in their own countries or through cross-border initiatives and to promote the Youth in Action Program, EVS and European Year of Volunteering as one of the best sources that supports youth and volunteering activities.

The training used non formal education approach and was developed through participatory methods, such as: brainstorming, pair and group work, debates, role-play, simulation games, ice-breakers and energizers, and group presentations. The training was organized with the active participation of youth representatives from organisations that are either actively involved in volunteering or are interested in incorporating its elements into their current projects and future initiatives. There were 33 participants from Albania, The Netherlands, France, Hungary, Macedonia, Serbia, Turkey and Kosovo. The project was hosted by the local NGO "Children are the Future". The European Intercultural Forum e. V. sent three participants to this event.

Training Course "Protect Your Rights – Youth Rights and Active Participation"

Dates: May 20-27, 2012 | **Venue:** Kicevo, Macedonia

Hosting Organisation: First Children's Embassy in the World MEGJASHI

Funded by: Youth in Action programme, European Commission

The training course "Protect Your Rights – Youth Rights and Active Participation" was organised for 24 youth workers from Youth in Action programme countries and partner countries from South East Europe (Albania, Germany, Serbia, Kosovo, Macedonia, The Netherlands, Italy, Estonia). The training aimed to contribute to a higher engagement of young people in social and political life by fostering the protection of youth rights and empower young people to take an active role in their communities.

Therefore, European citizenship and youth participation were put in a common context to highlight the role of young people in the construction of a peaceful Europe in future by focusing on the protection of youth rights and the means of promoting them. Finally, the participants were asked to develop local and regional initiatives in Europe addressing common challenges four young people by activating youth and offering youth based solutions to current issues of young people. Time was given so that all participants presented their organisation and developed partnerships.

The project was hosted by the Macedonian organisation First Children's Embassy in the World MEGJASHI. The EIF sent four participants to this event.

Training Course "Portraying my Europe"

Dates: June 1-7, 2012 | **Venue:** Kavadarci, Macedonia

Hosting Organisation: Mladliinfo-FEJS Macedonia

Funded by: Youth in Action programme, European Commission

The training course "Portraying My Europe" was a training on new and social media for reporting on European related issues as mobility in the EU and with neighbouring countries, the financial crisis, youth unemployment, etc. During the training "Portraying My Europe", the participants, young journalists and experts in media communication coming from 13 different countries, learnt how to report about specific topics using social media. The participants active in local NGOs in their countries gained skills and competences to be used for disseminating information, activities and ideas of their organisation to a broader public. One central element of the event was to teach young people how to report on the topic of youth employability by themselves. By doing a training that focuses in the different approaches of reporting about youth employability and the problems young people face in their pursuit for a job, we believe that the participants got an in-depth knowledge of the media, reporting and youth unemployment.

The participants learnt how to operate with multimedia tools, how to edit photos and videos, how to manipulate audio recordings, how to write articles, etc. "Portraying my Europe" also encouraged the participants to investigate in their own communities, interview young people and see the problems they are facing when searching for a job.

The project gathered 26 participants from Estonia, Latvia, Belgium, Turkey, Georgia, Serbia, Montenegro, Slovakia, Malta, Ukraine, Azerbaijan, Germany and Macedonia. The project was hosted by the organisation Mladliinfo-FEJS Macedonia. The EIF sent two participants from Germany to this event.

Youth Exchange "Give me 5 minutes of your time!"

Dates: June 21-30, 2012 | **Venue:** Vrnjacka Banja, Serbia

Funded by: Youth in Action programme, European Commission

Theme of the Exchange: Gender Equality and Domestic Violence

The project "Give me 5 minutes of your time!" was intended for informing young people for different cultural background on the subject of gender discriminations and gender-based violence. Various workshops, presentations, role games and discussions took place so that the youth can exchange on their opinions for the causes and reasons of such discriminations and violence and propose solutions to combat it. The project itself was meant to motivate young people into assuming an active role in bringing about changes in their own surroundings and to inspire creative actions to bring the issue of gender inequality to the attention.

The Youth Exchange aimed at informing, educating and raising awareness among youth on the subject of discrimination and gender-based abuse with a view to contribute to its decrease; making young people from nine countries familiar with the concept of discrimination and gender-based abuse, especially youth from deprived areas (geographically remote, high unemployment rate, etc.) and motivating young people to take an active role

in bringing about changes in their own community.

The Youth Exchange gathered participants from nine European countries: Albania, Bosnia and Herzegovina, Germany, Italy, Macedonia, Poland, Serbia, Spain and Turkey. In total 45 young people were involved (five per country). The EIF sent a group of five participants to this international exchange.

Seminar "Sharing and Learning: A seminar on the inclusion of marginalized youth"

Dates: October 6-14, 2012 | **Venue:** Kicevo, Macedonia

Hosting Organisation: First Children Embassy of the World Megiashi

Funded by: European Commission, Youth in Action programme

The project "Sharing and Learning: A seminar on the inclusion of marginalized youth" was organized for 30 youth workers from different European organisations. The seminar aimed to foster an exchange of experience and expertise between youth organisations in Europe on the crucial topic of youth inclusion, particularly focusing on marginalised youth. The promoters of the project engaged into a structured dialogue about their work methods, approaches and made experiences with initiatives aiming at the inclusion of young people in the labour market, social and political life.

Starting with a short theoretical review of current and past approaches to youth participation and inclusion, the core element of the seminar were sessions dedicated to project presentations, introduction of applied working methods, discussions on approaches to youth inclusion resulting in a project development phases aimed to incorporate best practices from the promoters.

Objectives of the seminar were to foster an exchange of working methods, approaches and success stories on youth inclusion; to enhance organisational capacity in work with marginalised youth and to develop new local projects on inclusion of young people in the labour market, social and political life.

The event gathered 30 participants from Italy, Germany, Turkey, Croatia, Romania and Poland. The project was organized by the First Children Embassy of the World Megiashi in Macedonia. The European Intercultural Forum e. V. sent four participants to this seminar.

Training Course "European Islam"

Dates: October 22-29, 2012 | **Venue:** Prishtina, Kosovo

Hosting Organisation: BLINK Better Life in Kosova

Funded by: Youth in Action programme, European Commission

The training course addressed the place and role of Islam in contemporary Europe with particular reference to Islamic cultural heritage in Europe and its contemporary relevance. Through a programme based on non-formal education methods, the participants explored the place of religion, culture and identity in today's Europe, fostered reflection on the factors that influence the portrayal of Islam in European societies and its place in public debate. The training course's main objective was to equip participants - youth workers, volunteers and peer leaders - with tools and methods to address religious diversity issues in youth work.

The event gathered 30 participants from Estonia, Italy, Macedonia, Albania, Kosovo, Germany, England, Bosnia Herzegovina and Turkey. The project was organized by BLINK Better Life in Kosovo. The European Intercultural Forum e. V. sent three participants to this training course.

Training Course "Act locally – Sustainable Development and Young People"

Dates: November 22-29, 2012 | **Venue:** Mavrovo, Macedonia

Funded by: Youth in Action programme

The aim of this project was to promote and further develop education about sustainable development with young people. Sustainable development, as a key idea around which environment and development are structured, is increasingly becoming an indistinguishable from the development of society. Through a mixture of formal and non-formal methodology, as well as focus on case studies – examples of good practice on local sustainability – participants were empowered with necessary skills, knowledge and attitudes over the concept of sustainable development and over its application in education of young people.

The project directly addressed the theme of environment: first, the challenges human present to it, but also solutions - what can young people do themselves, through active participation, initiative, creativity and entrepreneurship to stop the ongoing environmental degradation on their local levels, in their small communities and then further - in their regions and countries. Secondly, the project addressed the issues of rural/urban

development, where the first is often discriminated by the latter.

The project took place in Mavrovo, Macedonia and it involved 28 participants from Germany, Macedonia, Albania, Turkey, Croatia, Italy, England, Portugal, Czech Republic, Bosnia Herzegovina, Montenegro, Serbia, Kosovo and Slovenia. The project was organised by Association for Progress, Education and Lobbying. The European Intercultural Forum e. V. sent two participants to this event.

2.2.3 Destination EECA

Training of Trainers "Take the Challenge - Train on intercultural learning and anti-discrimination"

Dates: April 10-17, 2012 | **Venue:** Kobuleti, Georgia

Partner Organisations: Academy for Peace and Development (Georgia) and Kas Ilce Milli Egitim Mudurlugu (Turkey).

Funded by: Youth in Action programme, Turkish National Agency

The Training of Trainers was organised for youth workers from Youth in Action Programme Countries and Partner Countries from East Europe and Caucasus (EECA). The training aimed to improve training competences of trainers, facilitators and team leaders on intercultural learning and anti-discrimination when working on international youth exchanges in cooperation with Neighboring Partner Countries.

Key elements of the training were creating a structured day-by-day programme for an international youth exchange, session development, exercising workshops and exercises on intercultural learning and anti-discrimination, facilitation of sessions, feedback and evaluation.

The project gathered 24 participants from 12 countries in Kobuleti, Georgia. The project was organised in partnership between the Academy for Peace and Development (Georgia) and Kas Ilce Milli Egitim Mudurlugu (Turkey). The European Intercultural Forum e. V. sent two participants to this training course.

Training Course "Take the future in your hands"

Dates: May 2-10, 2012 | **Venue:** Tbilisi, Georgia

Partner Organisations: Akademickie Centrum Informacji I Edukacji Europejskiej (Poland), Academy for Peace and Development (Georgia)

Funded by: Youth in Action programme, Polish National Agency

The training course aimed to provide 24 youth workers with competences on youth participation in order to strengthen the role of young people in peace building activities in conflict regions and settings across Europe. A basic introduction into peace studies set the starting point to analyse community conflicts and regional conflicts. Based on this introduction, the participants intensively dealt with youth participation and approaches to youth inclusion to set up youth initiatives addressing conflicts on local and regional levels.

The intervention training provided practical and easy to use tools for conflict analysis and design for conflict intervention. Therefore, a variety of non-formal educational tools such simulation exercises, group work, debates, theatre methods were accompanied with feedback and evaluation sessions, cultural evenings organized by the participants.

The project gathered 26 participants from Armenia, Azerbaijan, Poland, Spain, Georgia, Turkey, Germany and the Russian Federation. The project was organised by the Polish organisation Akademickie Centrum Informacji I Edukacji Europejskiej in cooperation with the local Georgian organisation Academy for Peace and Development. The EIF sent three youth workers to this event.

Training Course "Active Outdoor Youth Training"

Dates: July 21-29, 2012 | **Venue:** Mestia, Svaneti, Georgia

Partner Organisations: Youth Association Droni, ASHA centre

Funded by: Youth in Action programme, British National Agency

Active Outdoor Youth Training is a Youth in Action – Action 3.1 Training Course aimed at promoting outdoor activities, fostering young people's healthy lifestyles, and bringing young people closer to nature.

The training course was built in a seven-day programme of activities for youth workers and youth leaders from the UK, Germany, Austria, Georgia, Armenia and Azerbaijan. As a result of the training, participants were

equipped with tools and methods for promoting healthy lifestyles and outdoor education. Participants had a chance to reflect on the changing lifestyles of young people and the beneficial effects of using outdoor methods, promoting healthier lifestyles, bringing young people closer to nature and the countryside. This was done to foster young people's physical and mental wellbeing, promoting environmental protection activities and bringing young people from different backgrounds together. The project aimed at promoting the inclusion of youngsters with fewer opportunities and those from culturally diverse backgrounds. This project was implemented using outdoor education methods - participants will be accommodated in tents and most of the activities will take place outside. The project venue – Svaneti region of Georgia – is of particular importance to the project aims and objectives. It is a UNESCO-listed area, the highest permanently inhabited area in Europe and a place where man and nature have always been close.

The project was hosted by Youth Association Droni in partnership with the ASHA centre. The EIF sent five youth workers to this event.

Training Course "Youth for Peace via Cultures"

Dates: August 23-29, 2012 | **Venue:** Baku, Azerbaijan

Hosting Organisation: "For Democratic Azerbaijan" Youth Public Union

Funded by: Youth in Action programme, European Commission

The training was based on the Learning to Live Together - An Intercultural and Interfaith Programme for Ethics Education manual. The 'Learning To Live Together' Ethics Education program is an initiative to promote value-based and quality education for children and young people within the framework of the child's right to education, as stated in the UN Convention of the Rights of the Child. The 'Learning To Live Together' (LTLT) is a manual for educators to nurture ethical values that children and youth need in order to learn to live together in plural societies. The manual was developed by Arigatou International in close cooperation with UNESCO and UNICEF. Non-formal education methods were used with a participant's personal approach and a lot of interactivity. The group is the main tool and source of knowledge for making the training an exercise in best practice.

The training aimed to reinforce partnership building between organisations from different corners of Europe to activate European citizenship, cultural diversity, social inclusion, tolerance, equal opportunities, human rights and democracy. With the help of this project the main aim was not only for the participants to organise international youth activities in the future, but also a great first opportunity for the participants to share their experience and to become active leaders for the development of their country.

The training course took place in Baku, Azerbaijan and involved 30 participants from Georgia, Ukraine, Moldova, Czech Republic, Slovakia, Germany, Turkey, Hungary and Poland. The training course was hosted by the local NGO "For Democratic Azerbaijan" Youth Public Union. The EIF e. V. sent three participants to this event.

Training Course "Peace Initiatives - Conflict Management Skills - Youth Participation in Conflict Transformation"

Dates: September 18-26, 2012 | **Venue:** Tbilisi, Georgia

Funded by: Youth in Action programme, Slovakian National Agency

The project "Peace Initiatives - Conflict Management Skills - Youth Participation in Conflict Transformation" was organized for 28 European youth workers – two participants per organisation. The training aimed to provide youth workers with competences on youth participation in order to strengthen the role of young people in peace building activities in conflict regions. Basic introduction into peace studies set the starting point to analyze the role of young people in conflicts. Based on this introduction, the participants intensively dealt with youth participation and approaches to youth inclusion to set up youth initiatives addressing community conflict and creating an impact on local level that improves the current state of the given conflict. A variety of non-formal educational tools such simulation exercises, group work, debates, theatric methods were accompanied with feedback and evaluation sessions, cultural evenings organized by the participants and excursions in order to reach the set objectives.

The objectives were to foster a dialogue on youth participation in conflict regions, to share and exchange approaches to youth participation in conflict regions and to develop projects addressing community conflicts.

The project included the following topics: Conflicts in Europe, particularly of the involved promoters countries; Role of youth in conflict resolution - Conflict Management Skills; Project Planning; Youth participation.

The project gathered 28 youth leaders and social workers from Russia, Italy, Greece, Azerbaijan, Slovakia, Germany, Georgia, Slovenia, Armenia, Turkey and Estonia. The training course was implemented by the Slovak-Georgian Society in cooperation with the Academy for Peace and Development, Georgia. The European

Intercultural Forum e. V. sent two participants to this event.

Seminar “Get Ready to Act: Empowerment and Social Inclusion”

Dates: September 27 - October 5, 2012 | **Venue:** Tbilisi, Georgia

Funded by: Youth in Action programme, European Commission

The seminar "Get ready to Act: Empowerment and Social Inclusion" aimed at an exchange of expertise and practice on currently applied approaches and methodology in the field of youth inclusion and youth empowerment.

Based on the vision of a common European identity and European Citizenship potentials for creating an active European civil society which has its starting point on local level but is linked transnationally was elaborated.

Therefore, the seminar provided time and space to youth workers from EU and non-EU countries to learn how young people can take an active role on local and international level and to have their voice heard regarding current European challenges. Central to this objective was an exchange of tools and approaches fostering active youth participation particularly among marginalized groups such as refugees, Internally Displaced People, ethnic minorities and other discriminated youth with fewer opportunities.

The project was organized for 30 youth workers from Armenia, Azerbaijan, Latvia, Lithuania, Germany, Georgia, Italy, Ukraine, Moldova and Romania. The Seminar was hosted by the Academy for Peace and Development, Tbilisi and the European Intercultural Forum e. V. was entitled to send three participants from Germany to this event.

Youth Exchange “Youth and Creativity in Conflict Transformation”

Dates: October 17-27, 2012 | **Venue:** Tbilisi, Georgia

Funded by: Youth in Action programme, European Commission

The youth exchange “Youth and Creativity in Conflict Transformation” aimed to deal with conflict and conflict management in general terms, to provide basic education on roots of conflicts, conflict management strategies, conflict mapping as well as to discuss and provide educational tools for working with young people on conflicts. A major element of the youth exchange was the role of young people in conflict resolution and the function of grass-root initiatives lead by young people.

A variety of non-formal educational tools as role plays, simulations, workshops, exercises and theatre methods as well as excursion to visit the European Union Monitoring Mission in Georgia and NGOs were integral part of the project. A youth exchange is an event organised by young people for young people.

The central outcome of the project is a creative performance on common conflicts in the participating countries and solutions to these challenges. The project gathered eight youth groups of four participants and one team leader from Armenia, Azerbaijan, Georgia, Germany, Italy, Estonia, Ukraine and Czech Republic. It was hosted by the Academy for Peace and Development.

Youth Exchange “A Place called Home – Discover Identities and Cultures”

Dates: November 2-12, 2012 | **Venue:** Kobuleti, Georgia

Funded by: Youth in Action Programme Action 3.1, European Commission

Participants collaborated in a structured programme of work involving young people and leaders to explore the issues of home and national identity and be asked to examine the following questions: What is home? In an age of immigration – wishful and forced - and globalisation, where is home? Is it where you live now or where you come from? Is it where your parents come from? Can home be more than one place? Do you feel part of the European ‘home’? What does this mean? What are the similarities and differences between life in capital cities and villages, between Western Europe and Eastern Europe and Caucasus?

The participants used a range of theatre-arts and other non-formal learning methods which act as catalysts for dialogue and shared learning, developed a range of creative skills alongside personal and social development, researched and discovered the richness and diversity at the heart of their own cultural landscapes, connected with peers from another country to explore common ground and differences and disseminated and shared their learning/experiences with the communities in which they live on return home.

The youth exchange gathered around 30 youth from Armenia, Azerbaijan, Latvia, Hungary, Germany, Georgia, Turkey and Moldova. The youth exchange was hosted by the Youth for the World, Tbilisi. The European Intercultural Forum e. V. was entitled to send a group from Germany to this event.

3. Public Relations, Media and Publications

Brochures and publications (published by EIF)

- General descriptive brochure about EIF activities: 400 exemplars (in English language)
- Calendars 2013, volunteering project "Promotion of Volunteering and Inclusion in Albania – Edition 2012": 300 exemplars (in English language)
- Bags "From Borders to European Integration": 200 exemplars

Brochures and publications (published by partners)

- Descriptive brochure: profiles of the two EVS volunteers sent by the EIF in the frame of the volunteering project "Outreach" Romania (in English language)
- Flyers Volunteering Opportunities in Tolyatti, Russian Federation, published in the frame of the volunteering project "Volganteering: From Lada (in Russian language)
- Flyers about the European Voluntary Service programme: published in the frame of the volunteering project "Make them succeed" Romania (in Romanian language)

Printed Media:

- **June 27, 2012, Republika (Albania):** article on the volunteering project "Promotion of Volunteering and Inclusion in Albania – Edition 2012": <http://www.gazetarepublika.al/?p=22274>
- **July 6, 2012, Stormarn (Germany):** article on the volunteering project "Promotion of Volunteering and Inclusion in Albania – Edition 2012", especially concerning the motivations of Kerstin Scherdin
- **July 12, 2012, Lübecker Nachrichten (Germany):** article on the volunteering project "Promotion of Volunteering and Inclusion in Albania – Edition 2012", especially concerning the motivations of Kerstin Scherdin
- **July 25, 2012, Markt, Wochenzeitung für Bad Oldesloe (Germany):** article on the volunteering project "Promotion of Volunteering and Inclusion in Albania – Edition 2012", especially concerning the motivations of Kerstin Scherdin
- **December 6, Republika (Albania):** article about the seminar "From Borders to European Integration" in Berlin: <http://www.gazetarepublika.al/?p=36838>

Online presence and articles:

- <http://www.european-intercultural-forum.org/>: main website of EIF, displaying all information concerning activities and missions. In 2012, the website received 9853 visits from 6160 visitors (61 % new visitors, 39% returning visitors), this is an average of 27 visits per day. 31232 pages were viewed over the year. 50% of the visitors are located in Germany, the other 50% are located in different countries mainly in Eastern Europe.
- <http://www.european-borders.com/>: this website is related to the project "From Borders to European Intergration" and was launched in September 2012.
- http://www.moe-kompetenz.de/2012/11/22_european-intercultural-forum/: the President of EIF was interviewed by Pauline Tillmann in November 2012, the audio interview is available on MOE Kompetenz website.
- <http://www.jugendfuereuropa.de/news/9208/>: the volunteer Kalina Lenes gave an interview about her experience volunteering for 12 months in Georgia
- @EIF: EIF is registered on twitter since October 2012 and has got 82 followers
- betterplace.org: the EIF is registered on the crowd-funding platform betterplace since 2011 and fundraises thereby for various projects
- <http://youngeffect.wordpress.com/2012/08/28/tratto-dal-diario-di-viaggio-di-chiara-galli-seminario-dealing-with-the-past-european-youth-after-dictatorship-in-armenia/>: article on the participation of Chiara Galli in the seminar "European Youth After Dictatorships" in Armenia (in Italian language)
- <http://tesankyun.am/2012/08/>: article on the seminar "European Youth After Dictatorships" in Armenia (in Armenian language)
- <http://hppinlatvia.wordpress.com/2012/08/22/armenija-un-jaunatne-pec-diktaturas-european-youth-after-dictatorship-perspectives-from-past-and-present/>: article on the seminar "European Youth After Dictatorships" in Armenia (in Latvian language) written by one of the participant Imants Breidaks

Television

- **January 2012, Kepez TV (Azerbaijan):** one broadcast about the official opening of the training course "Europe and Islam" was shown on Kepez TV (third week of January), see the broadcast here: <https://www.youtube.com/watch?v=M9uqL-NQv84&context=C34b0f33ADOEgsToPDskJKfriUqwzu2KIHSYnlZG2K>
- **November 2012, Kepez TV (Azerbaijan):** two broadcasts were shown on TV in Azerbaijan about the Study-Visit "Discover the Caucasus" (November 2012) and the meeting with the Mayor of Ganja during this event. To be seen on: <http://www.kepeztv.az/?q=finder/6/qafqaz%C4%B1%20k%C9%99%C5%9Ff%20et>

Facebook Pages and blogs:

- <https://www.facebook.com/pages/European-Intercultural-Forum-eV/189726027725544>: the facebook page of EIF is followed by 567 persons.
- <https://www.facebook.com/bordersintegration?ref=ts&fref=ts>: the facebook page in relation to the project "From Borders to European Intergration" (55 followers)
- <https://www.facebook.com/groups/216507545076358>: the facebook group gathering the participants of the Study-Visits in Georgia (2011) and Azerbaijan (2012). (55 members)
- <http://outreachvolunteers.wordpress.com/>: blog about the volunteering project "Outreach" during which two German volunteers spent four months in Romania in summer 2012
- <http://evslobozia.blogspot.ro/>: blog about the volunteering project "Include me" in Romania
- <http://evs-make-them-succeed.tumblr.com/>: blog about the volunteering project "Make them Succeed" in Romania
- <https://socialmedia4democracy.wordpress.com/>: blog developed during the training course "Social Media for Democracy" in Georgia, October 2012
- <http://168694.wix.com/volganteering>: blog about the volunteering project "Volganteering: from Lada to Civil Society" in Russia

4. Staff members and volunteers

In 2012 the European Intercultural Forum e. V. operated with one full-time employee (Tiphaine Coulardeau, programme manager) and six volunteers. Sebastian Schweitzer, President of the EIF, contributed regularly to the strategic planning and management of the organisation and of various projects. Additionally five external volunteers were involved at different stage and in different projects. As follow:

Olena Kukharets was involved in project management and international networking in Janaury 2012. **Leni Kinzli** is involved in the preparation of participants for international projects since September 2012. **Saskia Boiselle** supported the EIF team with the development of this year report 2012. **Marleen Winter** is involved into the EIF since her participation in the international seminar "European youth After Dictatorships" in July 2012 in Armenia. She was involved in the preparation of participants for international projects, developed a project of job-shadowing in Azerbaijan (funded by the German National Agency) that she will run in 2013 together with Wenke Henschel. **Wenke Henschel** is part-time volunteer for the EIF since January 2012 (around 10 hours per week). She was involved in project management, reporting for various events (Training Course "Europe and Islam" in Azerbaijan in January 2012, training course "Social Media for Democracy" in October in Georgia) preparation of participants for international projects, volunteers' management (volunteering projects in Romania starting in 2013) and office work.

5. Statistics concerning participants in European Voluntary Service and other international mobility projects

Statistical Data Sent Participants					
Total Participants				Absolute Figures	%
Participants				112,00	100,00
Male				26,00	23,21
Female				86,00	76,79
Young People with fewer Opportunities				Absolute Figures	%
Total Participants with fewer opportunities				41,00	100,00
<i>Categories</i>					
Migration Background				41,00	100,00
% of Total Pax					36,61
Target region				Absolute Figures	%
Total Participants				112,00	100,00
<i>EU</i>				39,00	34,82
<i>SEE</i>				34,00	30,36
<i>EECA</i>				39,00	34,82
Participants by project type				Absolute Figures	%
Participants total				112,00	100,00
Participants in support measures				87,00	77,68
Participants in youth exchanges				25,00	22,32
Participants by age groups	16-18	19-21	22-24	25-upwards	Total
Age Groups Total/ Absolute Figures (*)	2,00	19,00	30,00	60,00	111,00
Age Groups Total/ %	1,80	17,12	27,03	54,05	100,00
<i>Participants by age/ project type</i>					
Age Groups for support measures/ Absolute Figures	2,00	11,00	21,00	52,00	86,00
Age Groups for support measures/ %	2,33	12,79	24,42	60,47	100,00
Age Groups for youth exchanges/ Absolute Figures	0,00	8,00	9,00	8,00	25,00
Age Groups for youth exchanges/ %	0,00	32,00	36,00	32,00	100,00
* one participant was not categorised by age					

Age groups by year of birth	
Year of birth	Age
1987-upwards	25-upwards
1988-90	22-24
1991-1993	19-21
1994-1996	16-18

Statistical Data Sent Volunteers under the EVS scheme					
Total Volunteers				Absolute Figures	%
Volunteers				33,00	100,00
Male				6,00	18,19
Female				27,00	81,81
Young People with fewer Opportunities				Absolute Figures	%
Total Volunteers with fewer opportunities				9,00	100,00
% of Total Pax					28,13
<i>Categories</i>					
<i>Economic obstacles</i>				3,00	33,33
<i>Psychological problems</i>				1,00	11,11
<i>Educational difficulties</i>				1,00	11,11
<i>Migration background</i>				1,00	11,11
<i>Unemployed</i>				2,00	22,22
<i>Difficult family background</i>				1,00	11,11
Target region				Absolute Figures	%
Total Volunteers				33,00	100,00
<i>EU</i>				17,00	51,51
<i>SEE</i>				10,00	30,30
<i>EECA</i>				6,00	18,19
Volunteers by volunteering duration				Absolute Figures	%
Participants total				33,00	100,00
Short Term - up to 2 months				10,00	30,30
Mid Term – 2 to 6 months				8	24,24
Long term – 6 to 12 months				15	45,46
Volunteers by age groups	16-18	19-21	22-24	25-upwards	Total
Age Groups Total/ Absolute Figures (*)	1,00	21,00	4,00	7,00	33,00
Age Groups Total/ %	3,03	63,63	12,12	21,22	100,00

Age groups by year of birth	
Year of birth	Age
1987-upwards	25-upwards
1988-90	22-24
1991-1993	19-21
1994-1996	16-18